

**MINUTES OF THE DOUGLAS PENSION COMMITTEE**  
**MARCH SPECIAL MEETING**  
**March 31, 2016**

The following members were present:

Joe Lorenz	Karen Buche	Kathy Allen	Mark Foxall
Dawn Honig			

Members Absent: PJ Morgan Brad Alexander Roger Goeser Patrick Bloomingdale  
Tom Wheeler Jennifer Beisheim

Also present Glen Gahan from SilverStone Group, Bill Ouren with the County Attorney, and Kathy Adair, Asst. Secretary.

Joe Lorenz called the March meeting to order with roll call. The minutes could not be accepted as there was not a quorum.

Kathy Adair provided information regarding the wellness incentive gift card issue as it relates to pension deductions of gift card value. Issues have been raised as to whether the wellness incentive gift cards should have pension deduction of 8.5% since it was considered taxable income. Bill Ouren from the County Attorney's office had already been reviewing the Plan document to offer an opinion whether the gift card should be considered as part of an employee's compensation. Based on language in 8.2 and 2.1 it would appear that the wellness incentive gift card is a fringe benefit and not subject to the 8.5% pension deduction. Since there was not a quorum to vote on the matter, Joe asked that a special meeting be set within the next week to determine the direction the committee desired to take. Kathy Adair will survey the committee and set a special meeting as soon as everyone is available to meet.

The committee was updated on the Disability Report and Summary of Activities report for the month of November.

There being no further business the meeting was adjourned. The next regular monthly meeting is scheduled for April 28, 2016 in Room 903 Civic Center at 9:00am.

Respectfully submitted,

Jennifer Beisheim, Secretary