

**MINUTES OF THE DOUGLAS  
FEBRUARY MEETING  
February 25, 2010**

The following members were present:

Steve Walker	Kathy Allen	Jennifer Beisheim
Ken Lant	Neill Everitt	Lee Lazure
Brad Alexander	Lee Behrens	Mike Boyle

Absent members: Kathleen Kelley Mark Foxall

Also present was Donn Jones with SilverStone Group, Bernie Monbouquette with County Attorney's Office and Kathy Goodman, Assistant Secretary.

The meeting was called to order at 9:00 a.m. by Steve Walker, Chair. The minutes from the January 28, 2010 pension meeting were read and a motion was made by Brad Alexander and seconded by Mike Boyle to approve the minutes as presented. Motion

Bernie Monbouquette reported to the committee their ability to approve or deny the appeal of previous non-vested service credit from two health department employees. He reviewed section 5.4 of the Plan with the committee. Based on his opinion the committee had the ability to approve or deny the appeals. Steve Walker asked the committee their desire and Mike Boyle made a motion to grant both employee appeals for the previous service credit. The motion was seconded by Brad Alexander to approve the appeals and the motion carried. Steve Walker asked Bernie to review the current language and bring back to the committee suggestions on possible language changes to compensate for the non-vested laid-off situations.

Bernie Monbouquette report the status on the HELPS Act regarding the potential of Public Safety retirees having pre-taxed deductions for medical premiums from their monthly pension payments as allowed by legislation that was passed about a year ago. Bernie believes that our Plan does allow Douglas County to take part in the HELPS Act. He does suggest that some language may need to be added to section 10.1 to allow for this provision. The committee concurred to move forward to participate in the HELPS Act. Once the language is reviewed by the committee they will make a recommendation to the County Board for the change. Steve will work with Mutual of Omaha to begin the process of setting this deduction process up and will report back to the committee.

The Committee was updated on the Disability Report and Summary of Activities report for the month of February.

In Other Business, Steve Walker brought up the discussion on potential Plan changes and eligibility rules for new hire employees. He asked the committee to review and bring thoughts, and more discussion at the March meeting.

James Parisien, son of Paula Parisien was present to discuss calculation of his mother's monthly pension benefit. Since this was not presented as an agenda item, Steve asked it be placed on the March agenda for discussion. Mr. Parisien gave documents to the committee and this will be on the March agenda for further discussion.

No other business, the meeting was adjourned. The next regular monthly meeting is scheduled for March 25, 2010.

Respectfully submitted,

Brad Alexander, Secretary