

MINUTES OF THE DOUGLAS PENSION COMMITTEE
APRIL SPECIAL MEETING
April 7, 2016

The following members were present:

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| Joe Lorenz | Patrick Bloomingdale | Karen Buche | Thomas Wheeler |
| Jennifer Beisheim | Brad Alexander | PJ Morgan | Mark Foxall |

Members Absent: Dawn Honig Roger Goeser Kathy Allen

Also present were Bill Ouren with the County Attorney, Marcos San Martin from Administration and Kathy Adair, Asst. Secretary. In the audience Matt Lewis and Dolores Selby from Corrections attended.

Joe Lorenz called the Special April meeting to order with roll call.

Bill Ouren provided information regarding the wellness incentive gift card issue as it relates to pension deductions of gift card value. Based on language in 8.2 and 2.1f it would appear that the wellness incentive gift card is a fringe benefit and not subject to the 8.5% pension deduction. Patrick concurred with the recommendation of not deducting pension from any wellness incentive gift card going forward with any and all earned incentives for 2016. Karen Buche asked the 9 employees be reimbursed back the previous pension deduction from the first 2016 wellness gift card that was distributed in mid March, 2016. The employees who received the 2015 wellness incentive gift card in January will not be reimbursed any pension deduction from that incentive gift card and the amount they received (\$150 or \$300) will be added as income for pension purposes of average salary. A motion was made by Patrick Bloomingdale and second by Karen Buche to not have any future pension deductions from wellness incentive gift cards and to reimburse the 9 employees who already received the first 2016 incentive gift card. Motion carried 8 – 0.

There being no further business Tom Wheeler made a motion to adjourn which was seconded by PJ Morgan. The next regular monthly meeting scheduled for April 28, 2016 in Room 903 Civic Center at 9:00am.

Respectfully submitted,

Jennifer Beisheim, Secretary