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Investment Performance Review

*Douglas County Employees'
Retirement Plan*

For the Periods Ending December 31, 2014

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Market Environment

Market Overview

For the Periods Ending December 31, 2014

Overview of Capital Markets (Fourth Quarter)

Falling oil and commodity prices provided the dominant theme of the fourth quarter as oil's oversupply and slowing demand sent prices below \$60 a barrel for the first time since July 2009. The drop in energy prices and improving labor markets boosted US consumer confidence leading to the greatest spending increases in four years during the fourth quarter. Additionally, the quarter was marked by the first change in Federal Reserve (Fed) guidance since 2012 after ending its quantitative easing program early in the quarter.

Growth continued at a moderate pace...

The Commerce Department reported that the economy increased at an annual rate of 5.0% in the third quarter of 2014, the strongest growth in a decade. Consumer spending rose reflecting strong spending on durable goods, while business investment jumped 8.9%, led by a surge in equipment purchases. Not surprisingly, US activity cooled during the fourth quarter from the 3rd quarter level, but still showed strong underlying forward momentum as business activity settled into a more sustainable pace.

Underutilization of labor resources diminished...

US corporations regained confidence in the economy's future growth prospects resulting in both increased investment in structures and equipment and increased hiring. December was the 11th straight month of more than 200,000 job gains making 2014 the best year for the labor market since 1999. The 252,000 jobs added in December followed a 353,000 rise the prior month. The unemployment rate dropped to 5.6%, the lowest level since June 2008. In total about 3 million more Americans found work in 2014, the most in 15 years. The jobs report was not all good news however, as wages unexpectedly declined from a month earlier as growth in earnings lagged behind the pace of employment growth throughout the year.

Inflation rises at a slow pace...

A combination of increasing output and weaker demand from Europe and China pressured oil prices lower during the quarter. Both Non-OPEC and US shale oil producers have steadily increased supply the past year, but in November OPEC decided to defend its market share and maintain output levels, sending prices spiraling downward. During the course of the quarter crude prices fell from \$91 to \$53 per barrel, a plunge of 42%, effectively providing a tax cut for households. The decline in oil prices offset the higher cost of food and healthcare as consumer prices rose just 0.8% during the 12 months ending in December led by a 9.4% drop in gasoline. Core consumer prices that remove the impact of food and energy were unchanged in December.

Although the slow pace of inflation means American's paychecks can buy more, wage gains have been anemic which has prompted the Fed to take a cautious view regarding the timing of the first interest rate hike. In October, the Fed ended its extraordinary effort to jump start the economy through bond purchases after adding more than \$3.5 trillion to its balance sheet. In December, the Fed changed its guidance on the path of interest rates, vowing "patience" after assuring investors that policy would remain easy for a "considerable time" since September 2012. Although the Fed signaled the first rate hike would come in the middle of 2015, the lack of wage growth and inflation well below its 2% target suggests the path will be contingent on economic conditions.

Global Equities

Global stocks advanced against a backdrop of declining energy prices, additional central bank stimulus, and strong US economic growth. The decline in oil prices provided a boost to consumer spending, but weighed on oil-producing nations. The MSCI World index gained 1.1%. US indices touched a succession of record highs during the quarter as the S&P 500 reached an all-time record 2,075.37 on December 5 before declining 5% over the next seven days as investors considered the impact plunging oil prices would have on the global economy. However, stocks rebounded following the Fed's pledge to remain patient on its timeline for higher interest rates. The benchmark hit another record close on December 29 for the 53rd time this year, closing the quarter with a 5% gain. Seven of the ten S&P 500 sectors rose, led by Utilities fueled by investors' search for yield. Energy stocks declined 11.3%. Small cap stocks gained 9.7%.

Market Overview

For the Periods Ending December 31, 2014

European stocks declined amid falling oil prices, raising concerns the region could fall into a deflationary spiral. In addition, persistent economic weakness has dampened investor sentiment. After cutting interest rates to a record low in September, the European Central Bank (ECB) signaled to markets it is prepared to expand its balance sheet and buy assets in an attempt to restart economic growth. The euro depreciated further against the US dollar (USD), dropping 4.2%, adding to losses of 12% for the year. The MSCI Europe Index remained flat in local currency terms and lost 4.3% in USD.

Japanese stocks rallied as a further decline in the yen boosted corporate profits generated by exporting goods and services despite weak domestic demand. Japan's gross domestic product contracted by 1.9% on an annualized basis between July and September, putting the world's third-largest economy officially in recession after a 6.7% contraction in the second quarter. Core inflation slowed for a fourth straight month in November, prompting a further decline in the yen. The yen, which slid 9.2%, touched a seven-year low against the USD. The MSCI Japan index climbed 6.7% in local currency terms but translated into a drop of 2.4% in USD terms. Emerging markets lagged developed-market stocks for a second year, hampered by concerns about the end of US quantitative easing, rising geopolitical risk in Russia and weak commodity prices. Most developing nation currencies fell sharply against the USD, undercutting equity performance.

Global Bonds

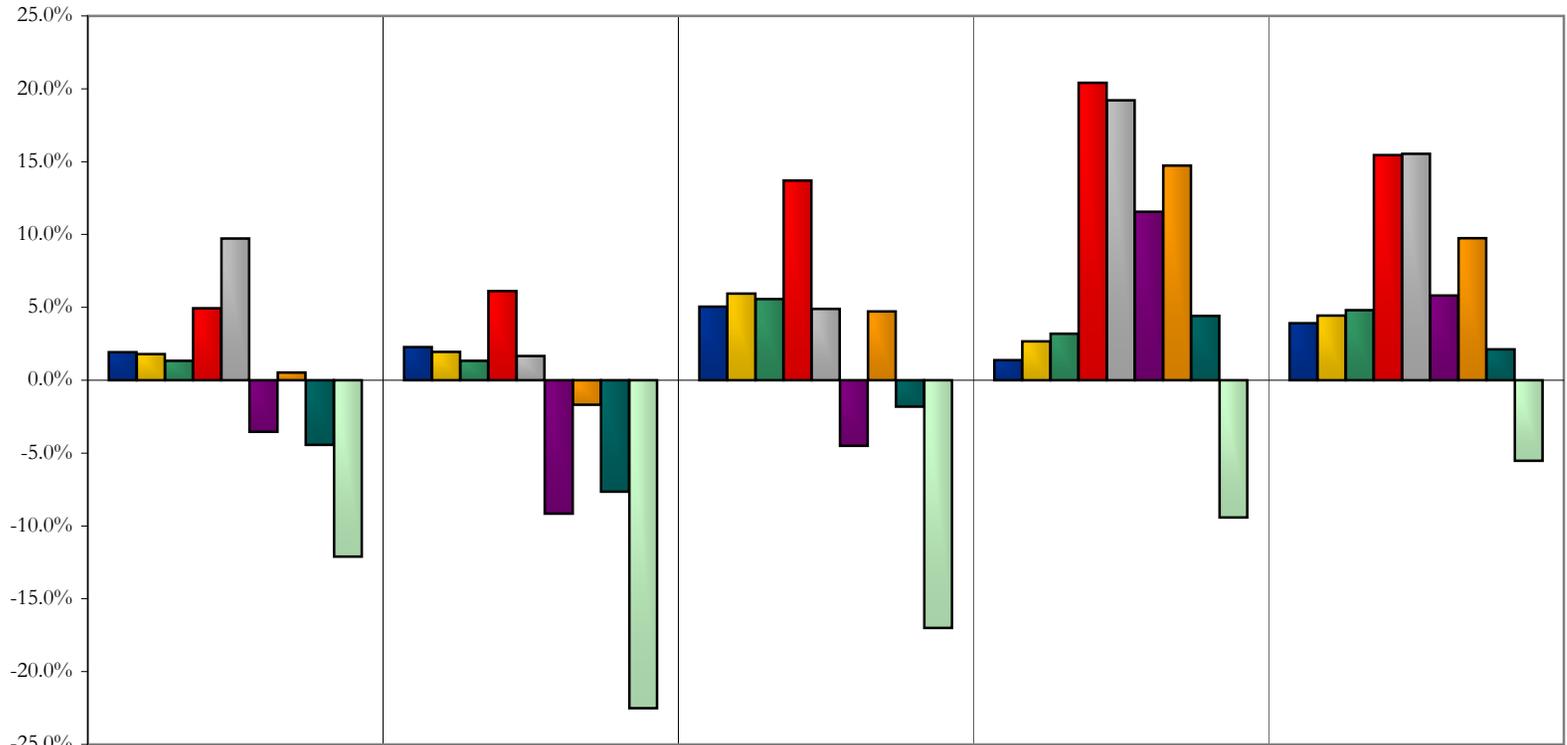
Bonds rallied as disappointing economic data in Europe and Japan coupled with record low yields drove demand for safe-haven US assets. Moreover, the plunge in oil and gas prices helped to dampen inflation, providing further support for fixed-income investments. The yield on the benchmark 10-year Treasury note tumbled by 32 basis points to end the quarter and the year at 2.17%. Overall, the Barclays U.S. Aggregate Index gained 1.8% for the quarter and 6% for the year — the best year for the U.S. bond market since 2011. US investment grade corporate spreads to Treasuries widened by 32 basis points (bps) to 94 bps driven by the drop in Treasury yields. Municipal bonds gained 1.4% while high-yield bonds lost 1%, largely due to an oil-related sell-off.

Fears that Europe might fall into another recession were heightened by stagnant GDP growth of only 0.2% during the third quarter, due to weak investment and high unemployment. Seeking to reverse these trends, the ECB announced an aggressive bond buying program in an attempt to boost lending and jump start economic activity. The ECB said it would buy government bonds, along with other asset-backed securities in monthly purchases of €60 billion from March 2015 until the end of September 2016 despite opposition from German officials who expressed concerns regarding reduced austerity measures. Sovereign debt rallied across the euro region as the ECB's stimulus measures pushed yields to historic lows. The yield on Spain's 10-year note declined 53 bps to close the year at 1.61%, while similar maturities in Italy fell 44 bps to 1.89%. The yield on Germany's 10-year note fell 41 bps to end the year at 0.54%, near an all-time low.

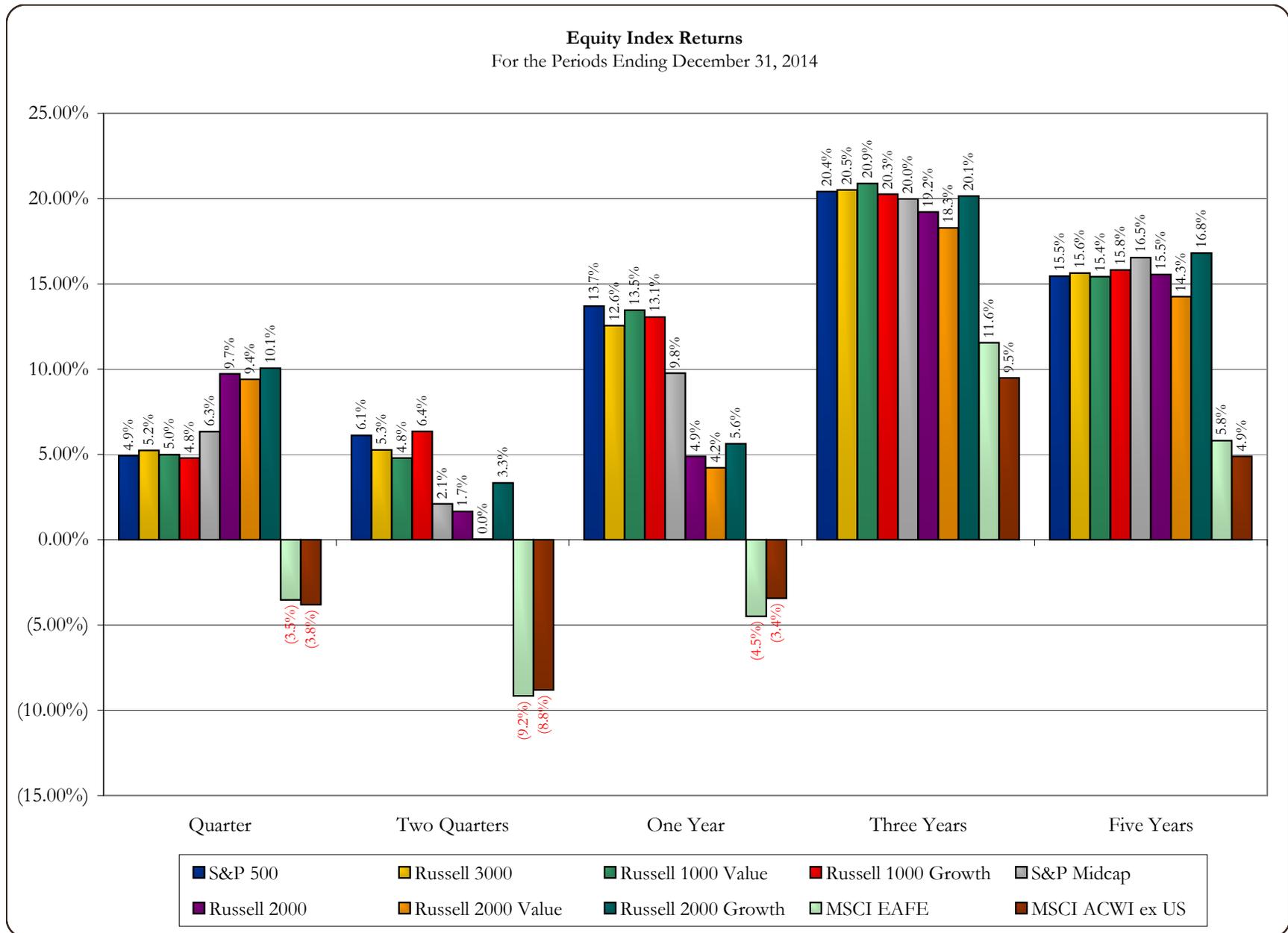
Investor concerns regarding the negative impact of lower oil prices on oil producing emerging market economies drove a decline in emerging market debt during the fourth quarter. The JPMorgan EMBI Global index of USD denominated debt lost 1.6%. Still the search for higher yields remained intact among fixed income investors as the JPMorgan GBI – EM Global Diversified index rose 2.2% in local currency, but the rally of the USD versus emerging market currencies caused a decline of 5.7% in USD.

Market Environment

For the Periods Ending December 31, 2014

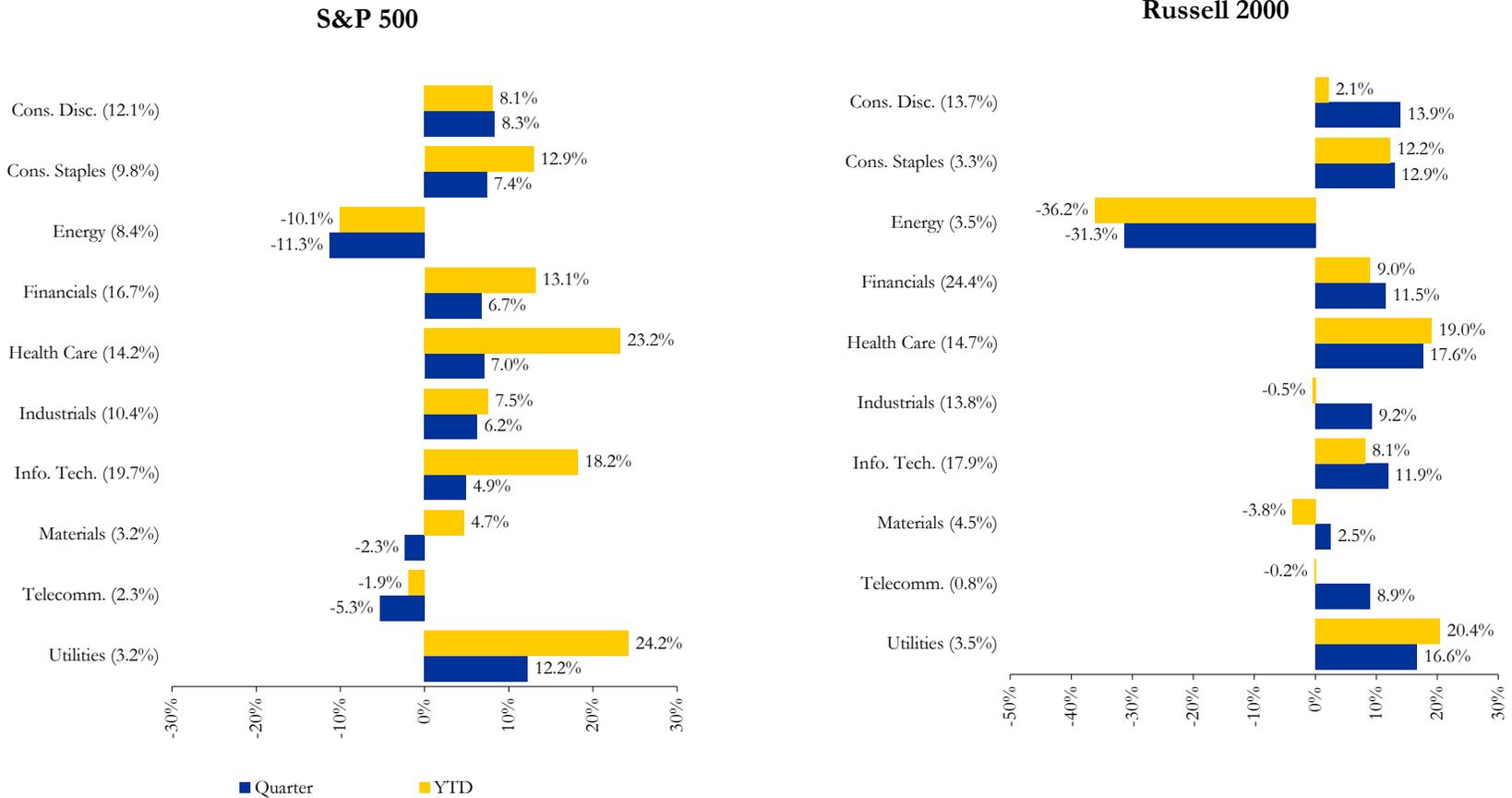


	Quarter	2 Quarters	1 Year	3 Years	5 Years
■ Barclays US Treasury	1.93%	2.27%	5.04%	1.37%	3.90%
■ Barclays US Aggregate Bond	1.79%	1.95%	5.95%	2.66%	4.45%
■ Barclays Universal	1.34%	1.32%	5.57%	3.20%	4.81%
■ S&P 500	4.93%	6.12%	13.69%	20.42%	15.46%
■ Russell 2000	9.73%	1.66%	4.89%	19.21%	15.55%
■ MSCI EAFE	-3.54%	-9.17%	-4.50%	11.56%	5.81%
■ MSCI ACWI	0.53%	-1.68%	4.72%	14.72%	9.75%
■ MSCI Emerging Markets	-4.44%	-7.65%	-1.82%	4.41%	2.11%
■ Bloomberg Commodity	-12.10%	-22.50%	-17.00%	-9.43%	-5.53%



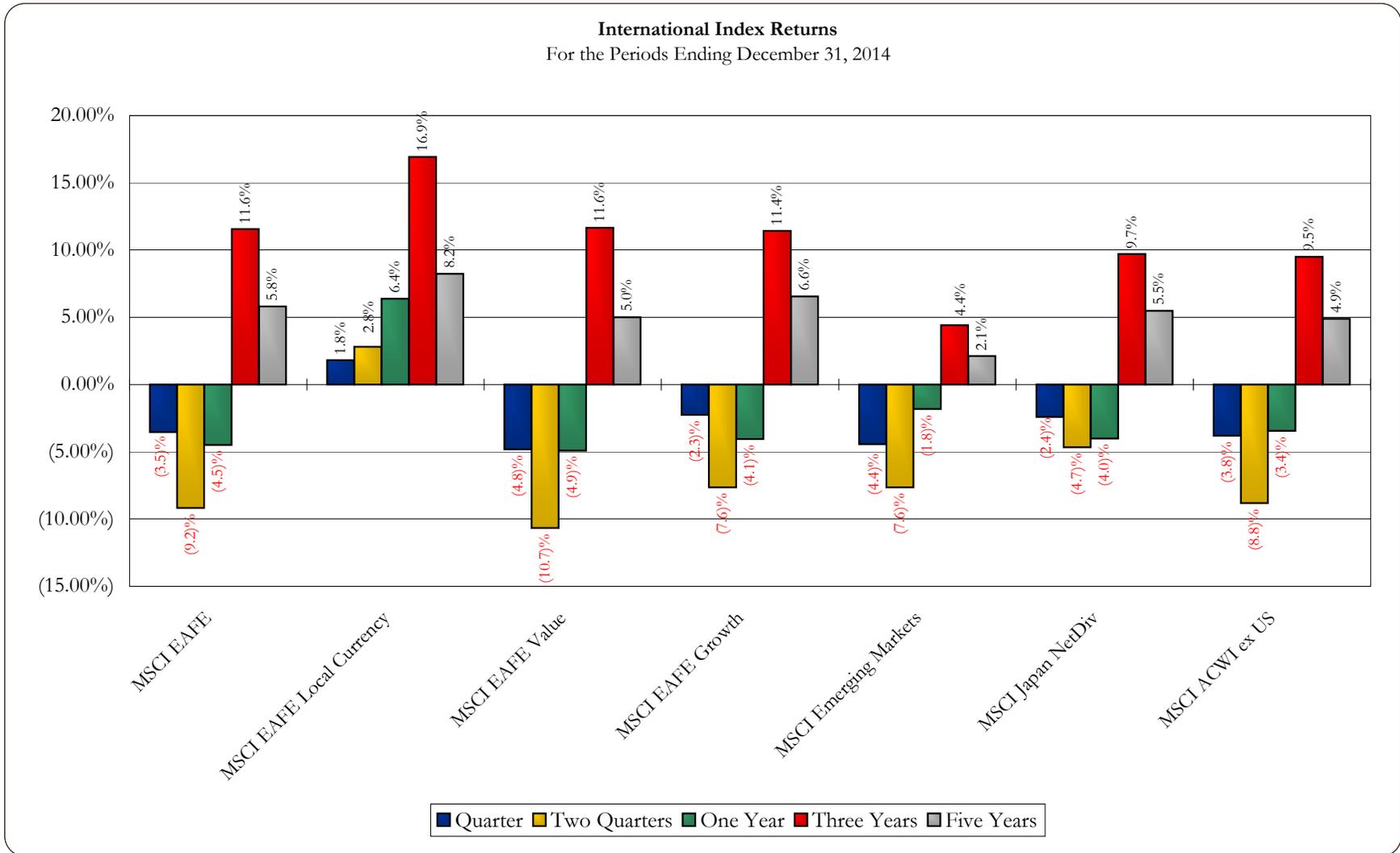
U.S. Markets Performance Breakdown

For the Periods Ending December 31, 2014



The percentage behind the sector name represents the quarter end index weight.

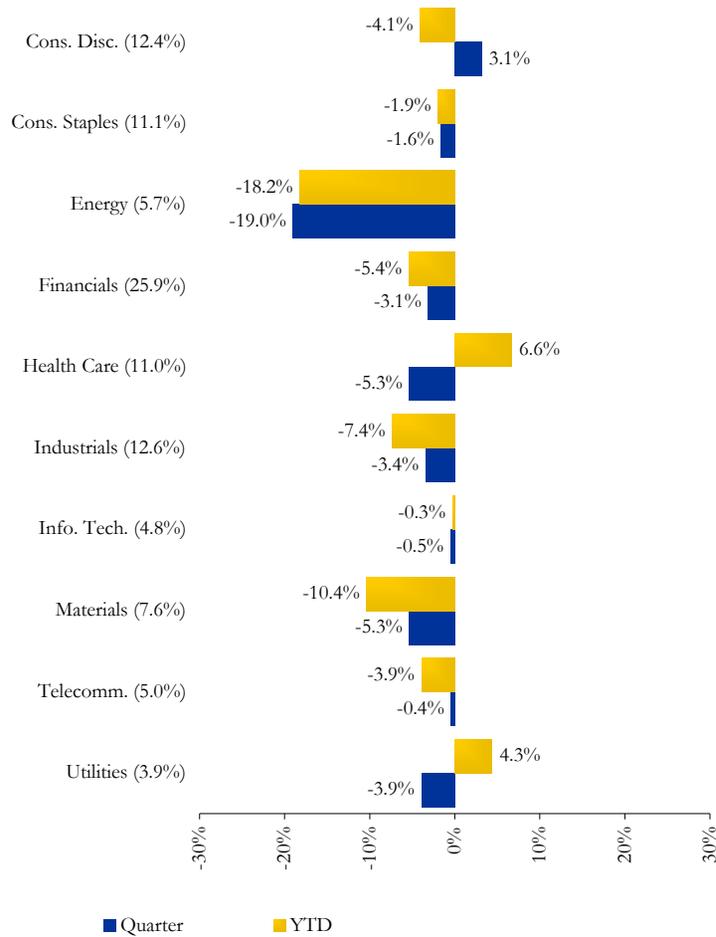
Source: ACG Research, Bloomberg



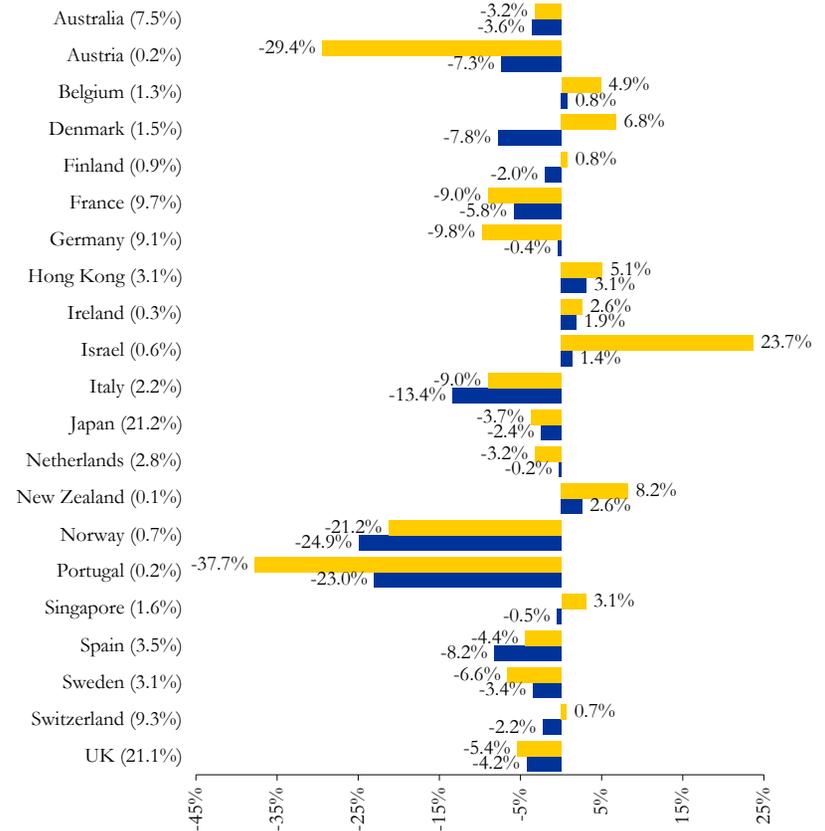
MSCI EAFE - Performance Breakdown

For the Periods Ending December 31, 2014

MSCI EAFE - Sector Returns



MSCI EAFE - Country Returns



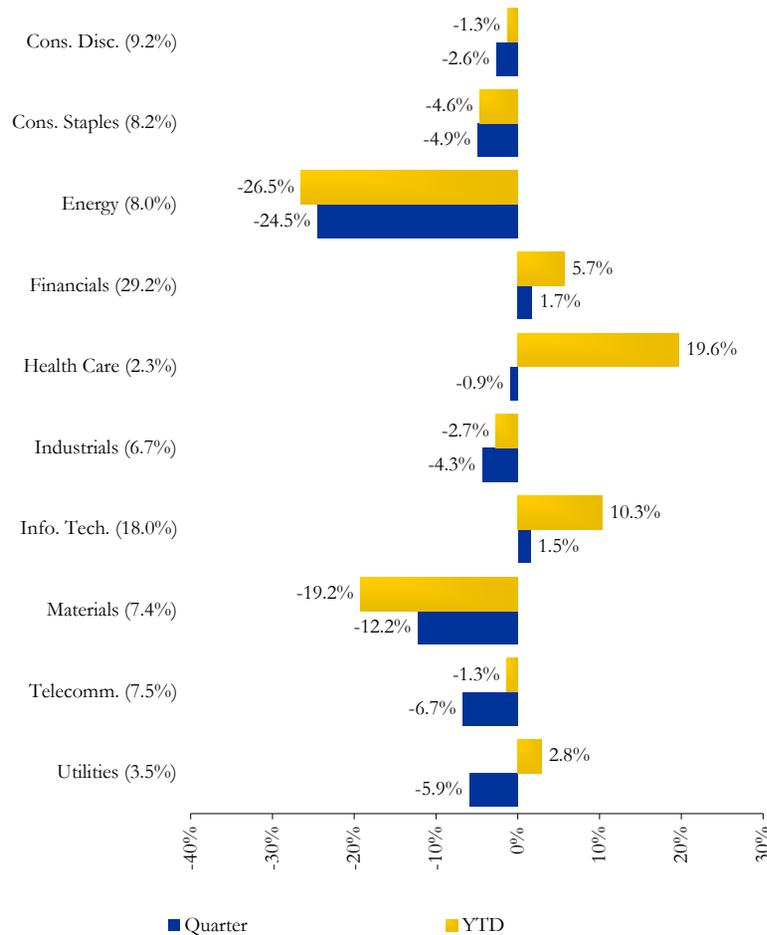
The percentage behind the sector name represents the quarter end index weight.

Source: ACG Research, Bloomberg

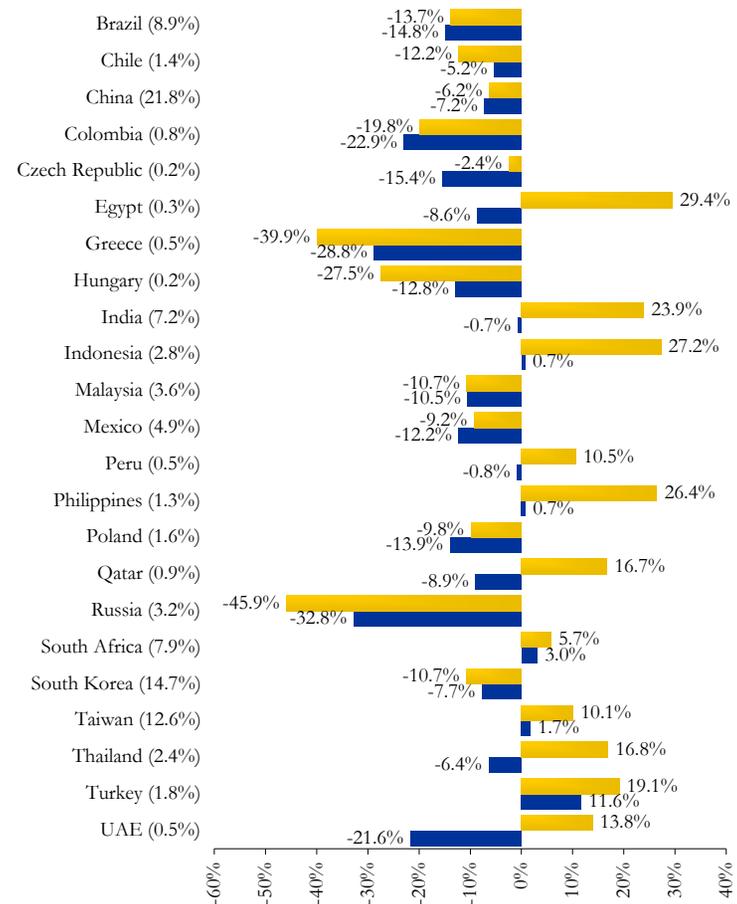
Emerging Markets - Performance Breakdown

For the Periods Ending December 31, 2014

MSCI EM - Sector Returns

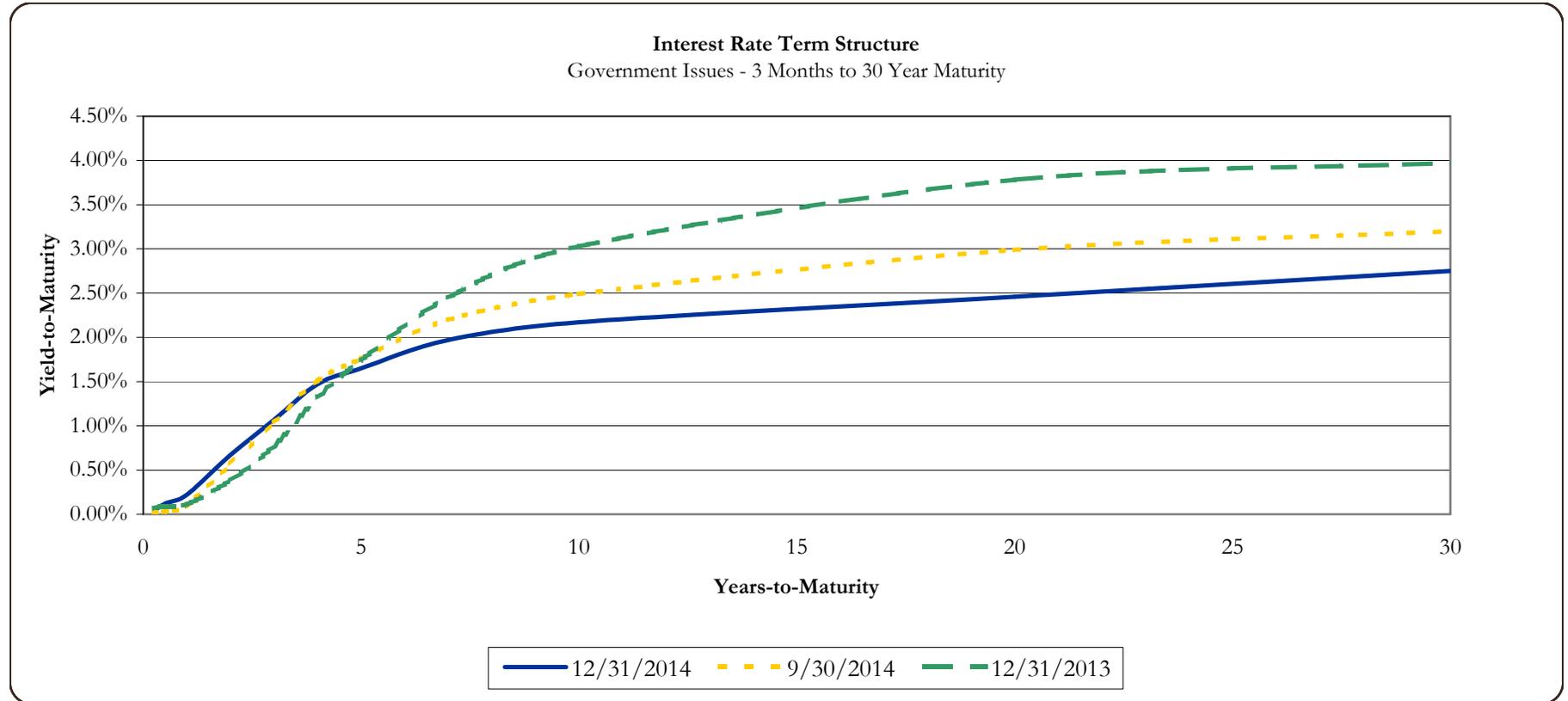


MSCI EM - Country Returns

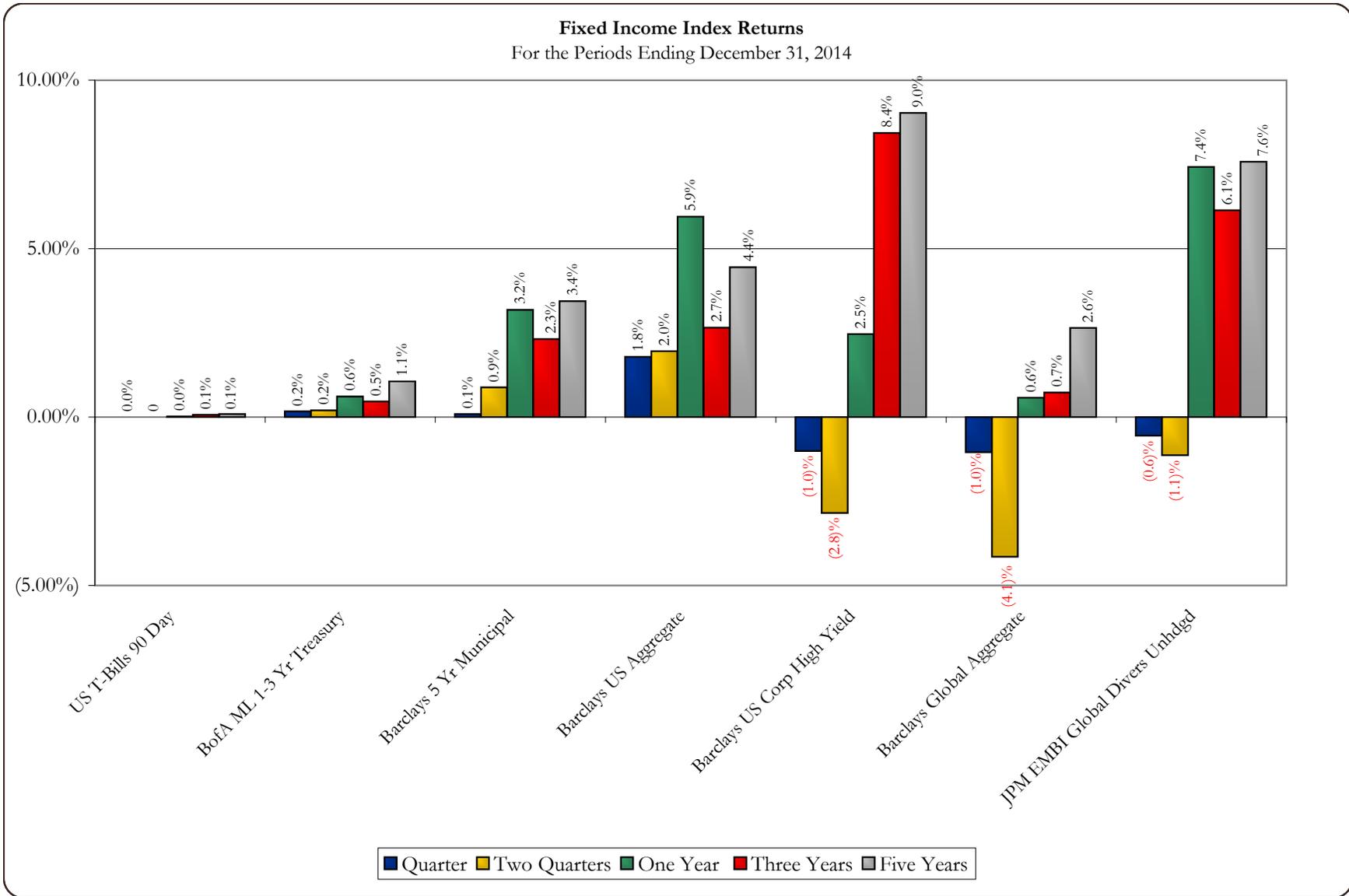


The percentage behind the sector name represents the quarter end index weight.

Source: ACG Research, Bloomberg



	12/31/2014	9/30/2014	12/31/2013
90 Days	0.04%	0.02%	0.07%
180 Days	0.12%	0.03%	0.09%
1 Year	0.22%	0.10%	0.11%
2 Years	0.67%	0.57%	0.38%
3 Years	1.07%	1.04%	0.77%
4 Years	1.47%	1.51%	1.32%
5 Years	1.65%	1.76%	1.74%
7 Years	1.97%	2.20%	2.45%
10 Years	2.17%	2.49%	3.03%
20 Years	2.46%	2.99%	3.78%
30 Years	2.75%	3.20%	3.97%



U.S. Fixed Income Market Environment

For the Periods Ending December 31, 2014

Nominal Returns by Sector

As of 12/31/14	Quarter	YTD	1-Year	3-Year*
U.S. Aggregate	1.79%	5.96%	5.96%	2.66%
U.S. Treasury	1.93%	5.05%	5.05%	1.38%
U.S. Agg. Gov't-Related	1.52%	6.14%	6.14%	2.72%
U.S. Corporate IG	1.77%	7.46%	7.46%	5.13%
MBS	1.79%	6.09%	6.09%	2.38%
CMBS	1.45%	3.87%	3.87%	4.51%
ABS	0.55%	1.88%	1.88%	1.74%
U.S. Corp High Yield	-1.00%	2.45%	2.45%	8.43%

Nominal Returns by Quality

As of 12/31/14	Quarter	YTD	1-Year	3-Year*
AAA	1.81%	5.35%	5.35%	1.84%
AA	1.79%	6.07%	6.07%	3.10%
A	2.25%	7.53%	7.53%	5.07%
BAA	1.28%	8.26%	8.26%	5.76%
BA	0.90%	5.36%	5.36%	8.24%
B	-1.52%	1.48%	1.48%	7.94%
CAA	-3.91%	-1.11%	-1.11%	10.03%

Nominal Returns by Maturity

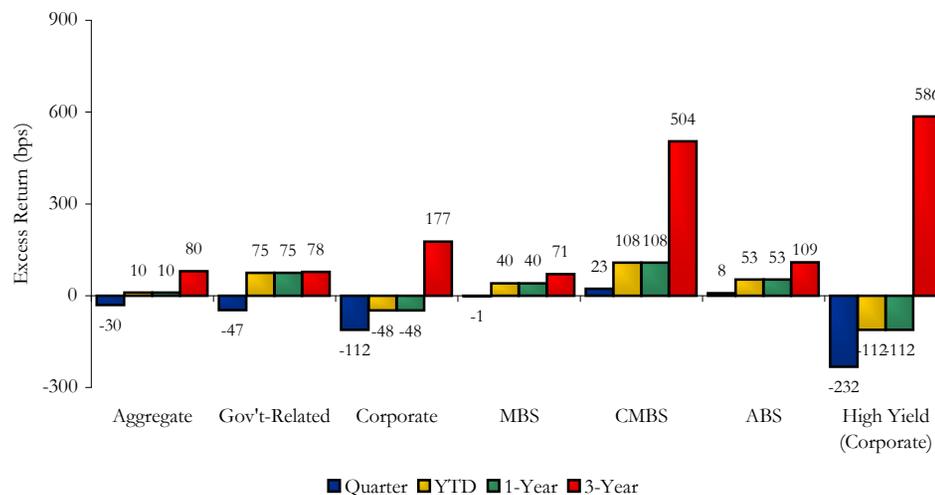
As of 12/31/14	Quarter	YTD	1-Year	3-Year*
1-3 Yr.	0.18%	0.83%	0.83%	0.93%
3-5 Yr.	0.91%	2.82%	2.82%	1.91%
5-7 Yr.	1.46%	4.98%	4.98%	2.66%
7-10 Yr.	2.31%	7.68%	7.68%	3.57%
10+ Yr.	5.60%	17.70%	17.70%	5.38%

¹Relative to the duration neutral Treasury

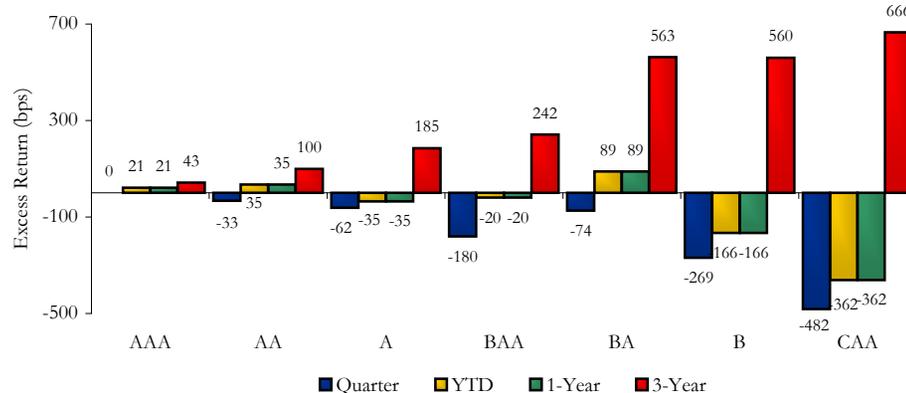
Time periods over one year are annualized

Source: Barclays Capital

Excess Returns by Sector¹



Excess Returns by Quality¹



Monthly Indices Report

Periods Ending December 31, 2014

Index Name	Style	Returns					
		Month	Qtr	1 Year	3 Years	5 Years	10 Years
<u>U.S Equity</u>							
S&P 500	Large Cap Core	(0.25)%	4.93%	13.69%	20.42%	15.46%	7.67%
Russell 1000	Large Cap Core	(0.23)%	4.88%	13.24%	20.62%	15.64%	7.96%
Russell 1000 Growth	Large Cap Growth	(1.04)%	4.79%	13.06%	20.26%	15.82%	8.49%
Russell 1000 Value	Large Cap Value	0.61%	4.98%	13.46%	20.89%	15.43%	7.30%
Russell 2500	SMID Cap	1.36%	6.77%	7.06%	19.96%	16.35%	8.72%
Russell 2000	Small Cap Core	2.85%	9.73%	4.89%	19.21%	15.55%	7.77%
Russell 2000 Growth	Small Cap Growth	2.97%	10.06%	5.62%	20.15%	16.80%	8.55%
Russell 2000 Value	Small Cap Value	2.73%	9.41%	4.22%	18.29%	14.26%	6.89%
Wilshire 5000 Cap Wtd	Broad Equities	(0.05)%	5.26%	12.73%	20.30%	15.55%	7.99%
<u>Non U.S. Equity</u>							
MSCI All Country World	Broad Global	(1.89)%	0.53%	4.72%	14.72%	9.75%	6.65%
MSCI ACWI ex US	Non U.S. Equity	(3.57)%	(3.81)%	(3.43)%	9.49%	4.89%	5.60%
MSCI EAFE	Developed Markets Intl	(3.44)%	(3.54)%	(4.50)%	11.56%	5.81%	4.91%
MSCI EAFE Local Currency	Developed Markets Intl	(1.41)%	1.80%	6.38%	16.92%	8.23%	5.82%
MSCI EAFE Growth	Developed Markets Intl Growth	(3.46)%	(2.25)%	(4.05)%	11.43%	6.55%	5.28%
MSCI EAFE Value	Developed Markets Intl Value	(3.41)%	(4.81)%	(4.92)%	11.65%	5.00%	4.48%
MSCI Emerging Markets	Emerging Markets	(4.56)%	(4.44)%	(1.82)%	4.41%	2.11%	8.78%
<u>Global Fixed Income</u>							
US T-Bills 90 Day	Cash	0.00%	0.00%	0.02%	0.07%	0.09%	1.56%
BofA ML 1-3 Yr Treasury	Treasuries	(0.24)%	0.17%	0.61%	0.47%	1.06%	2.54%
Barclays 5 Yr Municipal	5 Yr Municipal Bonds	(0.32)%	0.09%	3.18%	2.32%	3.44%	3.97%
Barclays US Aggregate	Core Bonds	0.09%	1.79%	5.95%	2.66%	4.45%	4.71%
Barclays Gov't Bond	Government Bonds	0.13%	1.86%	4.93%	1.40%	3.70%	4.29%
Barclays US Credit	Corporate Bonds	0.01%	1.76%	7.52%	4.84%	6.25%	5.46%
Barclays 10 Yr Municipal	10 Yr Municipal Bonds	0.47%	1.39%	8.72%	3.98%	5.61%	5.10%
Barclays US Corp High Yield	High Yield Bonds	(1.45)%	(1.01)%	2.46%	8.44%	9.03%	7.74%
Citigroup World Gov't Bond	Global	(0.66)%	(1.49)%	(0.46)%	(0.96)%	1.67%	3.08%
Barclays Global Aggregate	Global Core Bonds	(0.69)%	(1.05)%	0.57%	0.73%	2.65%	3.60%
Barclays Multiverse	Global Bonds	(0.81)%	(1.16)%	0.49%	1.01%	2.86%	3.75%
JPM EMBI Global Divers UnH	Emerging Market	(2.31)%	(0.55)%	7.43%	6.14%	7.58%	7.78%
<u>Real Assets</u>							
NCREIF Property	Real Estate	--	3.04%	11.81%	11.11%	12.13%	8.38%
NFI ODCE Net	Real Estate	--	3.01%	11.45%	11.37%	12.85%	6.11%
FTSE EPRA NAREIT Developed Net	Real Estate	0.37%	7.89%	15.01%	15.05%	11.25%	N/A
Bloomberg Commodities	Commodities	(7.63)%	(12.10)%	(17.00)%	(9.43)%	(5.53)%	(1.86)%

Monthly Indices Report

Periods Ending January 31, 2015

Index Name	Style	Returns				
		Month	1 Year	3 Years	5 Years	10 Years
<u>U.S. Equity</u>						
S&P 500	Large Cap Core	(3.00)%	14.23%	17.47%	15.60%	7.61%
Russell 1000	Large Cap Core	(2.75)%	13.76%	17.62%	15.84%	7.93%
Russell 1000 Growth	Large Cap Growth	(1.53)%	14.60%	17.36%	16.49%	8.69%
Russell 1000 Value	Large Cap Value	(4.00)%	12.93%	17.79%	15.14%	7.06%
Russell 2500	SMID Cap	(2.05)%	7.32%	16.61%	16.66%	8.86%
Russell 2000	Small Cap Core	(3.22)%	4.41%	15.27%	15.66%	7.87%
Russell 2000 Growth	Small Cap Growth	(2.28)%	5.03%	16.39%	17.33%	8.80%
Russell 2000 Value	Small Cap Value	(4.16)%	3.90%	14.15%	13.97%	6.86%
<u>Non U.S. Equity</u>						
MSCI All Country World	Broad Global	(1.54)%	7.37%	11.99%	10.37%	6.71%
MSCI ACWI ex US	Non U.S. Equity	(0.13)%	1.02%	7.07%	5.92%	5.77%
MSCI EAFE	Developed Markets Intl	0.50%	0.00%	9.82%	6.87%	5.15%
MSCI EAFE Local Currency	Developed Markets Intl	3.01%	13.39%	16.58%	9.64%	6.05%
MSCI EAFE Growth	Developed Markets Intl Growth	1.24%	1.69%	9.91%	7.74%	5.65%
MSCI EAFE Value	Developed Markets Intl Value	(0.26)%	(1.67)%	9.67%	5.94%	4.60%
MSCI Emerging Markets	Emerging Markets	0.61%	5.61%	0.94%	3.41%	8.81%
<u>Global Fixed Income</u>						
US T-Bills 90 Day	Cash	0.00%	0.01%	0.07%	0.08%	1.54%
BofA ML 1-3 Yr Treasury	Treasuries	0.50%	0.95%	0.60%	1.01%	2.59%
Barclays 5 Yr Municipal	5 Yr Municipal Bonds	1.51%	3.65%	2.48%	3.63%	4.13%
Barclays US Aggregate	Core Bonds	2.10%	6.60%	3.07%	4.56%	4.86%
Barclays Gov't Bond	Government Bonds	2.50%	6.16%	2.09%	3.92%	4.48%
Barclays US Credit	Corporate Bonds	2.83%	8.73%	5.09%	6.52%	5.67%
Barclays 10 Yr Municipal	10 Yr Municipal Bonds	2.01%	8.84%	4.08%	5.87%	5.22%
Barclays US Corp High Yield	High Yield Bonds	0.66%	2.42%	7.60%	8.90%	7.82%
Citigroup World Gov't Bond	Global	(0.29)%	(2.03)%	(1.54)%	1.59%	3.20%
Barclays Global Aggregate	Global Core Bonds	(0.16)%	(0.64)%	0.12%	2.53%	3.69%
Barclays Multiverse	Global Bonds	(0.20)%	(0.70)%	0.36%	2.73%	3.83%
JPM EMBI Global Divers UnH	Emerging Market	0.93%	9.17%	5.92%	7.70%	7.81%

Total Pension Portfolio Overview

Total Portfolio

For the Periods Ending December 31, 2014

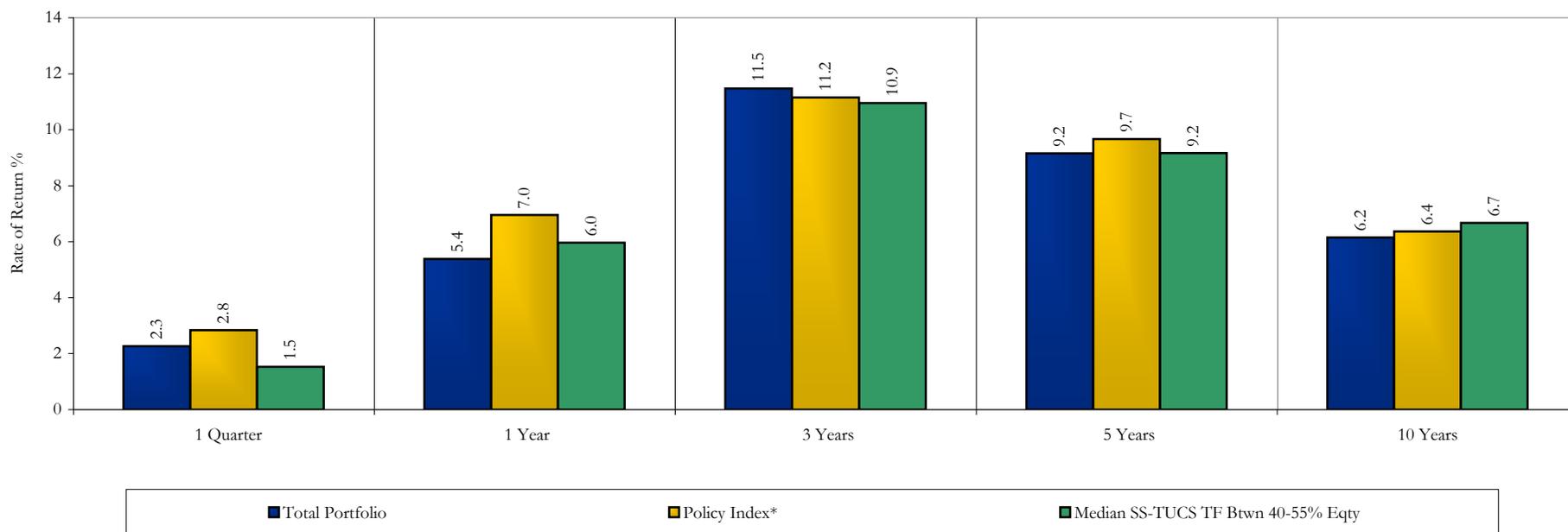
Total Portfolio Dollar Reconciliation (000s)

	<u>This Quarter</u>	<u>Last Twelve Months</u>
Beginning Market Value	\$260,447	\$258,344
Net Additions	1,275	-4,745
Return on Investment	5,911	14,034
Income Received	1,454	5,298
Gain/Loss	4,457	8,736
Ending Market Value	267,633	267,633

Total Portfolio

For the Periods Ending December 31, 2014

Ranking 26 60 37 51 73



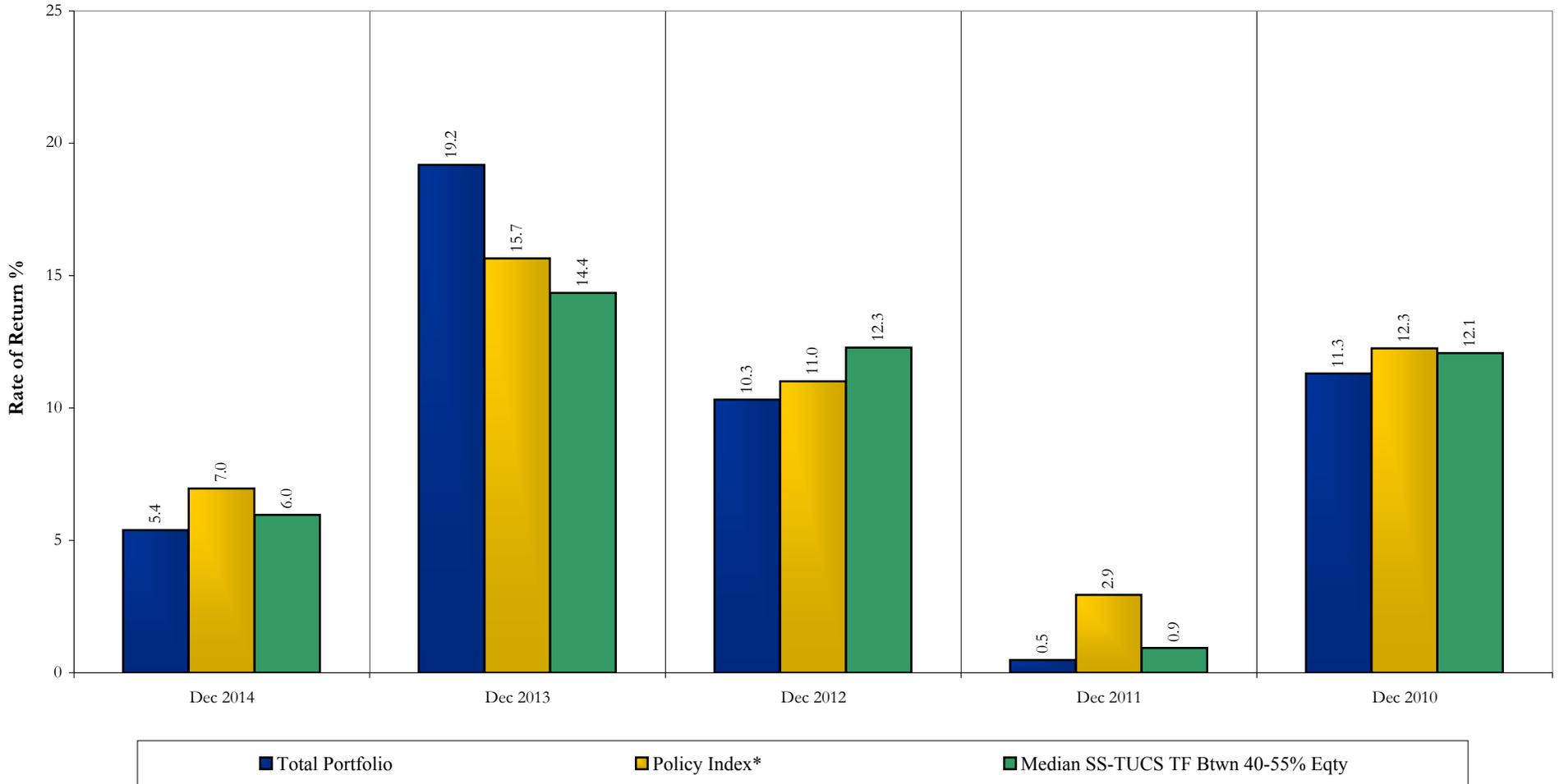
	1 Quarter	1 Year	3 Years	5 Years	10 Years
5th Percentile	3.89	12.15	13.56	11.96	8.48
25th Percentile	2.37	7.43	12.21	10.30	7.35
50th Percentile	1.53	5.96	10.95	9.17	6.67
75th Percentile	1.02	4.72	9.69	8.08	5.98
95th Percentile	-0.06	3.43	8.02	6.82	5.05
Observations	161	155	143	129	91

The number above the bars is the ranking for this portfolio versus the total fund with similar equity allocation between 40%-55% universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

*Policy Index consists of 40% Barclays US Aggregate, 27.5% S&P 500, 12.5% Russell 2000, 10% MSCI EAFE, 5% MSCI Emerging Markets and 5% NFI ODCE Net. From October 2013 through June 2014 the Policy consisted of 40% Barclays US Aggregate, 32.5% S&P 500, 12.5% Russell 2000, 20% MSCI EAFE and 5% MSCI Emerging Markets. From October 2006 through September 2013 the Policy consisted of 45% Barclays US Aggregate, 35% S&P 500, 10% Russell 2000 and 10% MSCI EAFE. Prior to October 2006 the Policy consisted of 50% Barclays US Aggregate, 30% S&P 500, 10% Russell 2000 and 10% MSCI EAFE.

Total Portfolio

One Year Periods Ending December



*Policy Index consists of 40% Barclays US Aggregate, 27.5% S&P 500, 12.5% Russell 2000, 10% MSCI EAFE, 5% MSCI Emerging Markets and 5% NFI ODCE Net. From October 2013 through June 2014 the Policy consisted of 40% Barclays US Aggregate, 32.5% S&P 500, 12.5% Russell 2000, 20% MSCI EAFE and 5% MSCI Emerging Markets. From October 2006 through September 2013 the Policy consisted of 45% Barclays US Aggregate, 35% S&P 500, 10% Russell 2000 and 10% MSCI EAFE. Prior to October 2006 the Policy consisted of 50% Barclays US Aggregate, 30% S&P 500, 10% Russell 2000 and 10% MSCI EAFE.

Total Portfolio Performance vs. Objectives

For Periods Ending December 31, 2014

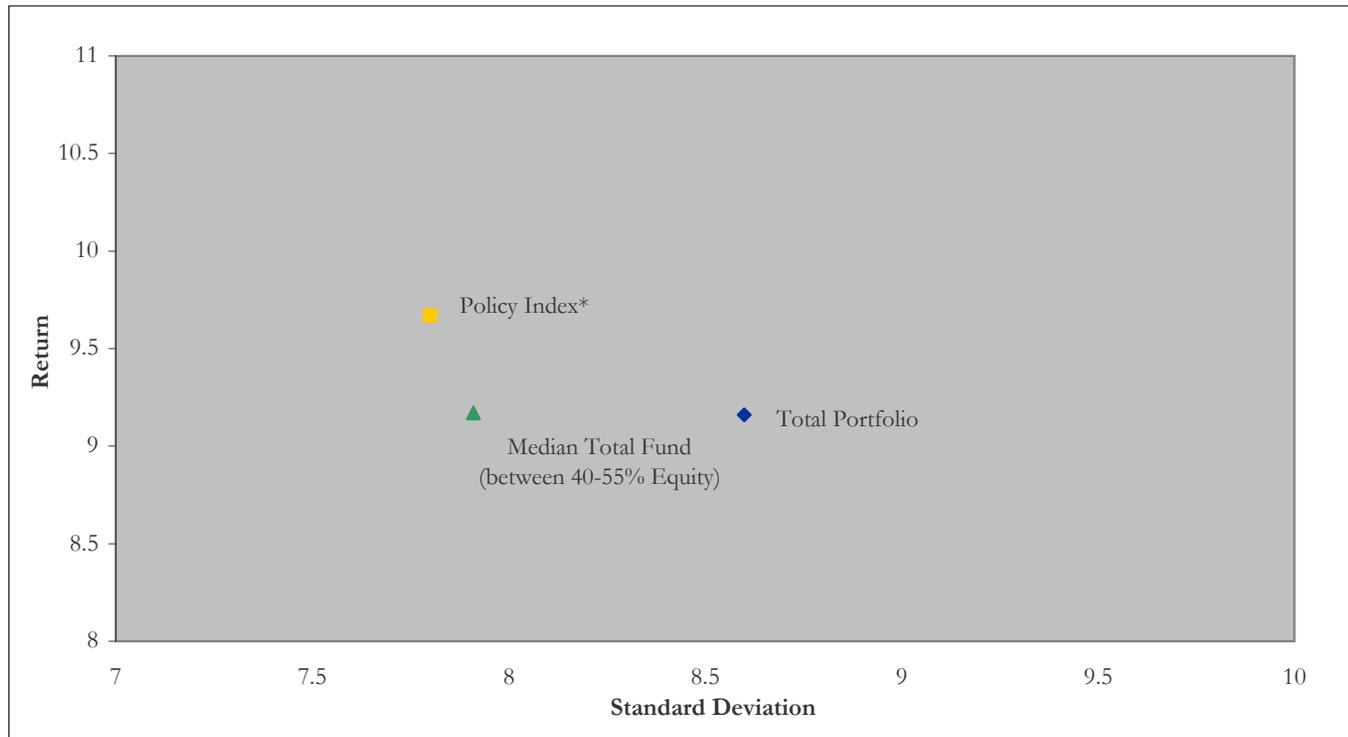
Both relative and absolute results are considered in the evaluation of the Total Pension Portfolio's performance. The following are the performance expectations for the Pension Portfolio.

Total Portfolio:	Benchmark	Actual	Objective Met?
<ul style="list-style-type: none"> ◆ The Pension Portfolio's annualized total return should equal or exceed the annualized rate of inflation as indicated by the Consumer Price Index, measured over five and ten year periods. 			
<ul style="list-style-type: none"> 5 years 	1.7%	9.2%	Yes
<ul style="list-style-type: none"> 10 years 	2.1%	6.2%	Yes
<ul style="list-style-type: none"> ◆ Over time, the Pension Portfolio's annualized total return should equal or exceed an absolute return of 7.5%. 			
<ul style="list-style-type: none"> 5 years 	7.5%	9.2%	Yes
<ul style="list-style-type: none"> 10 years 	7.5%	6.2%	No
<ul style="list-style-type: none"> ◆ The Pension Portfolio's total return should exceed the total return of an index¹ composed as follows: 			
<ul style="list-style-type: none"> 40% Barclays Capital Aggregate 			
<ul style="list-style-type: none"> 27.5% S&P 500 			
<ul style="list-style-type: none"> 12.5% Russell 2000 			
<ul style="list-style-type: none"> 10.0% MSCI EAFE 			
<ul style="list-style-type: none"> 5.0% Emerging Markets 			
<ul style="list-style-type: none"> 5.0% NFI ODCE 			
<ul style="list-style-type: none"> 5 years 	9.7%	9.2%	No
<ul style="list-style-type: none"> 10 years 	6.4%	6.2%	No

¹ Policy Index consists of 40% Barclays US Aggregate, 27.5% S&P 500, 12.5% Russell 2000, 10% MSCI EAFE, 5% MSCI Emerging Markets and 5% NFI ODCE Net. From October 2013 through June 2014 the Policy consisted of 40% Barclays US Aggregate, 32.5% S&P 500, 12.5% Russell 2000, 10% MSCI EAFE and 5% MSCI Emerging Markets. From October 2006 through September 2013 the Policy consisted of 45% Barclays US Aggregate, 35% S&P 500, 10% Russell 2000 and 10% MSCI EAFE. Prior to October 2006 the Policy consisted of 50% Barclays US Aggregate, 30% S&P 500, 10% Russell 2000 and 10% MSCI EAFE.

Risk vs. Return Analysis

Five Years Ending December 31, 2014



	Annualized Return	Standard Deviation	Sharpe Ratio
Total Portfolio	9.16	8.60	1.05
Policy Index*	9.68	7.80	1.23
<i>Median Total Fund (between 40-55% Equity)</i>	<i>9.17</i>	<i>7.91</i>	<i>1.16</i>

**Policy Index consists of 40% Barclays US Aggregate, 27.5% S&P 500, 12.5% Russell 2000, 10% MSCI EAFE, 5% MSCI Emerging Markets and 5% NFI ODCE Net. From October 2013 through June 2014 the Policy consisted of 40% Barclays US Aggregate, 32.5% S&P 500, 12.5% Russell 2000, 10% MSCI EAFE and 5% MSCI Emerging Markets. From October 2006 through September 2013 the Policy consisted of 45% Barclays US Aggregate, 35% S&P 500, 10% Russell 2000 and 10% MSCI EAFE. Prior to October 2006 the Policy consisted of 50% Barclays US Aggregate, 30% S&P 500, 10% Russell 2000, and 10% MSCI EAFE.*

Equity Managers

Herndon Capital

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: Large Cap Value Equity Manager
- ◆ Vehicle: Separate Account
- ◆ Inception Date: May 31, 2012
- ◆ Benchmark: Russell 1000 Value
- ◆ Fees: Approximately 80 bps

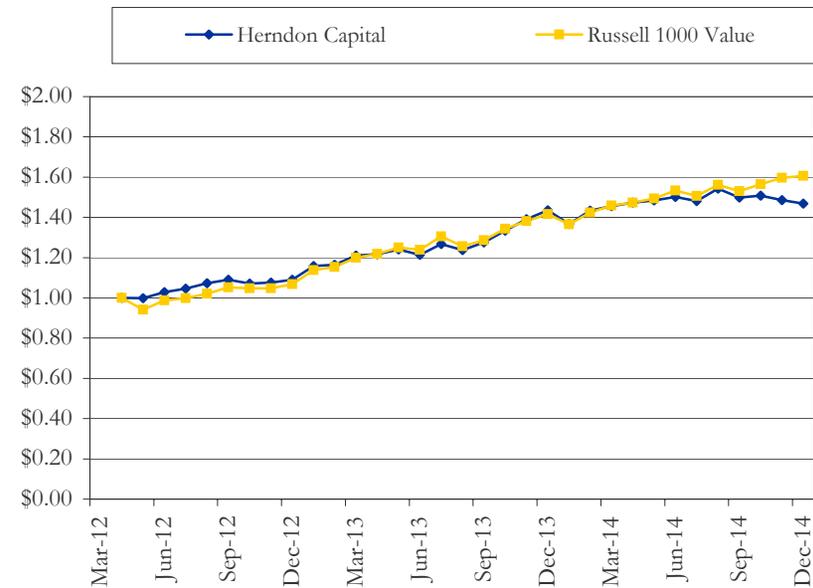
Performance Goals

- ◆ Outperform the Russell 1000 Value.
- ◆ Rank above median as compared to other style peers.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	26,560	30,491
Net Additions	-52	-5,681
Return on Investment	-535	1,163
Income	125	563
Gain/Loss	-660	600
Ending Market Value	25,972	25,972

Growth of a Dollar



Herndon Capital

As of December 31, 2014, Herndon Capital held 43 securities in their portfolio.

Ten Largest Holdings (Weight)

APPLE INC	3.9%	CONOCOPHILLIPS	2.9%
LOCKHEED MARTIN CORP	3.4%	MYLAN INC	2.9%
WESTERN DIGITAL CORP	3.4%	ALTRIA GROUP INC	2.9%
CBOE HOLDINGS INC	3.4%	MARATHON PETROLEUM CORP	2.9%
TJX COMPANIES INC	3.4%	DISCOVER FINANCIAL SERVICES	2.9%

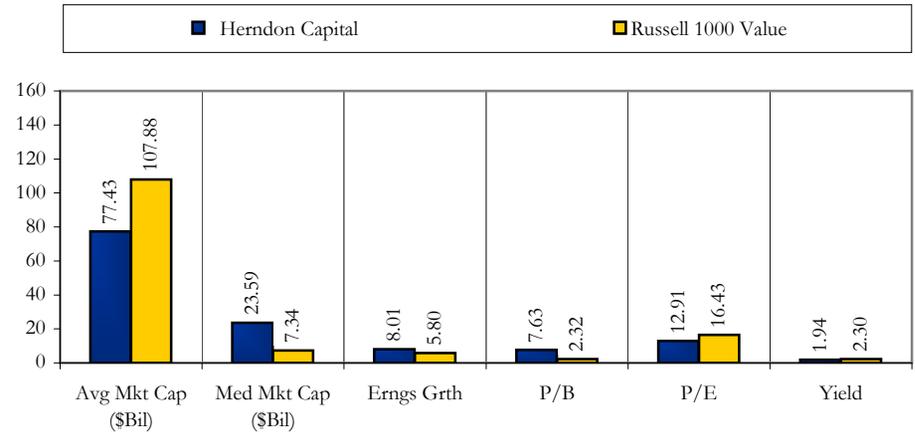
Ten Best Performers (Quarter)

ROSS STORES INC	25.0%	WESTERN DIGITAL CORP	14.6%
MYLAN INC	23.9%	UNITED PARCEL SERVICE	13.8%
CBOE HOLDINGS INC	18.9%	WESTERN UNION CO	12.5%
APARTMENT INVT + MGMT CO	17.6%	APPLE INC	10.0%
TJX COMPANIES INC	16.2%	EATON VANCE CORP	9.2%

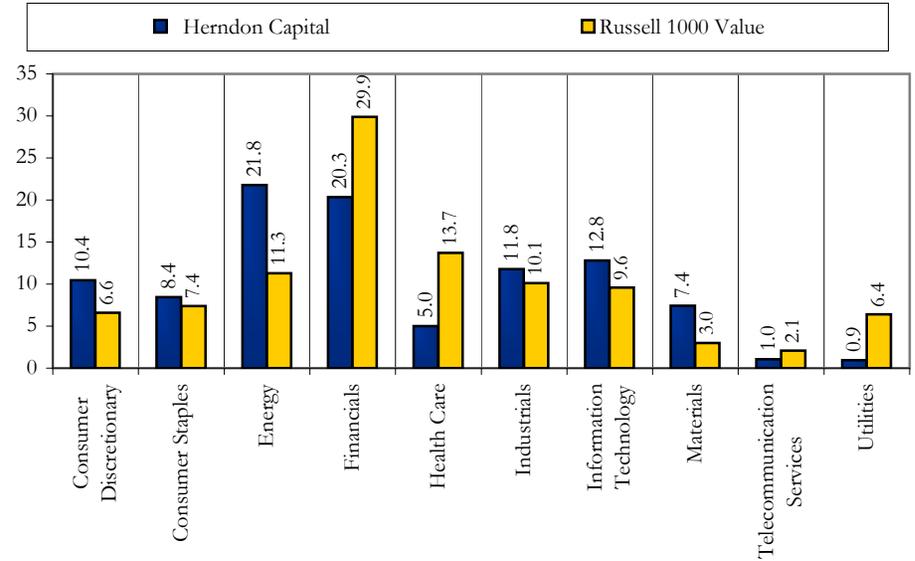
Ten Worst Performers (Quarter)

OASIS PETROLEUM INC	-60.4%	LYONDELLBASELL	-26.4%
SM ENERGY CO	-50.5%	OIL STATES INTERNATIONAL INC	-21.0%
CONTINENTAL RESOURCES INC/OK	-42.3%	NATIONSTAR MORTGAGE HOLDINGS	-17.7%
ATWOOD OCEANICS INC	-35.1%	GILEAD SCIENCES INC	-11.5%
APACHE CORP	-33.0%	CONOCOPHILLIPS	-8.8%

Characteristics



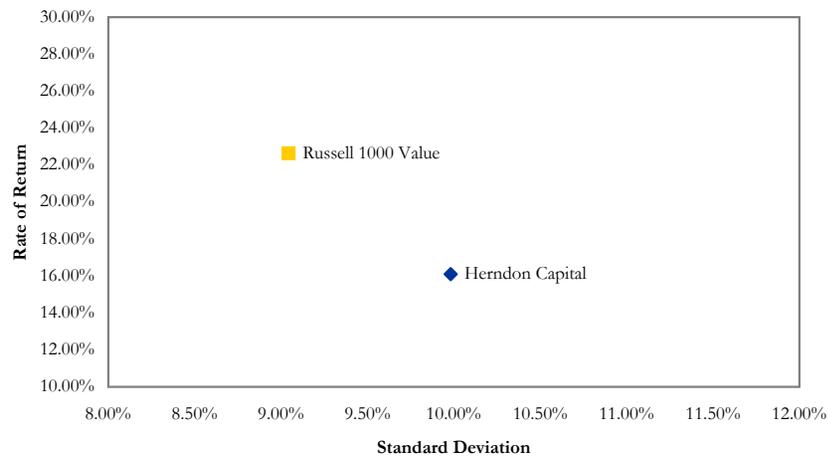
Sector Allocation



Herndon Capital

For the Periods Ending December 31, 2014

Risk vs. Return (2 Year Annualized)



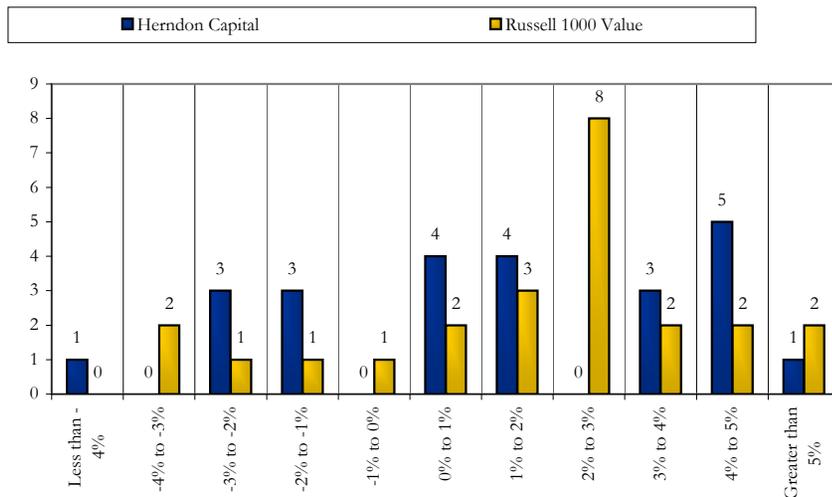
Portfolio Statistics

2 Years

	Herndon Capital	Russell 1000 Value
Return	16.09	22.62
Standard Deviation	9.98	9.04
Sharpe Ratio	1.61	2.50
Beta	1.01	1.00
Alpha	-0.48	--
Up Capture	82.41	--
Down Capture	112.18	--
Correlation	91.87	--
R Square	84.41	--

Return Histogram (2 Years)

Return Analysis

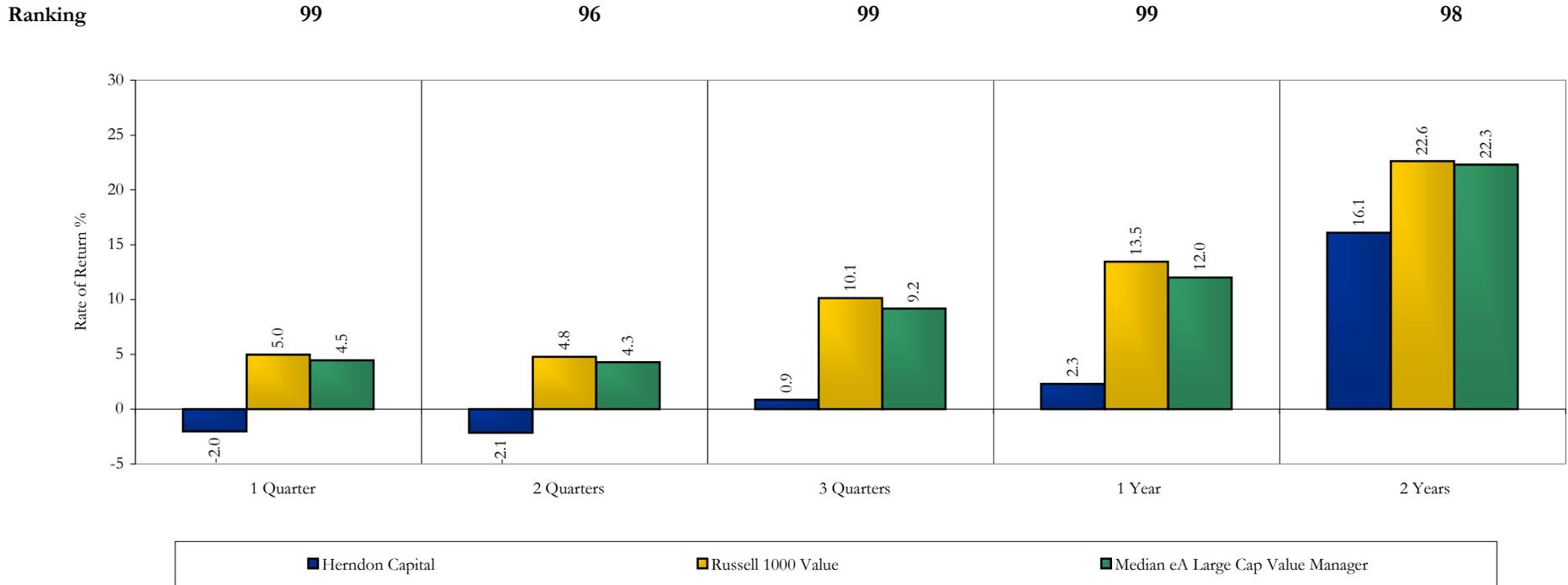


	Herndon Capital	Russell 1000 Value
Number of Months	32	32
Highest Monthly Return	6.21%	6.50%
Lowest Monthly Return	-4.76%	-5.86%
Number of Pos. Months	23	24
Number of Neg. Months	9	8
% Positive Months	71.88%	75.00%

All information calculated using monthly data.

Herndon Capital

For the Periods Ending December 31, 2014



	1 Quarter	2 Quarters	3 Quarters	1 Year	2 Years
5th Percentile	7.10	8.16	13.32	16.14	27.61
25th Percentile	5.33	5.64	10.62	13.80	24.35
50th Percentile	4.45	4.28	9.18	12.02	22.29
75th Percentile	3.22	2.45	7.74	10.30	20.33
95th Percentile	0.87	-1.86	4.03	5.79	17.21
Observations	370	370	370	370	369

The number above the bars is the ranking for this portfolio versus the eVestment large cap value equity universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

Winslow Capital Large Cap Growth

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: Large Cap Growth Fund
- ◆ Vehicle: Separate Account
- ◆ Inception Date: January 3, 2011
- ◆ Benchmark: Russell 1000 Growth
- ◆ Fees: 25 bps plus incentive fee

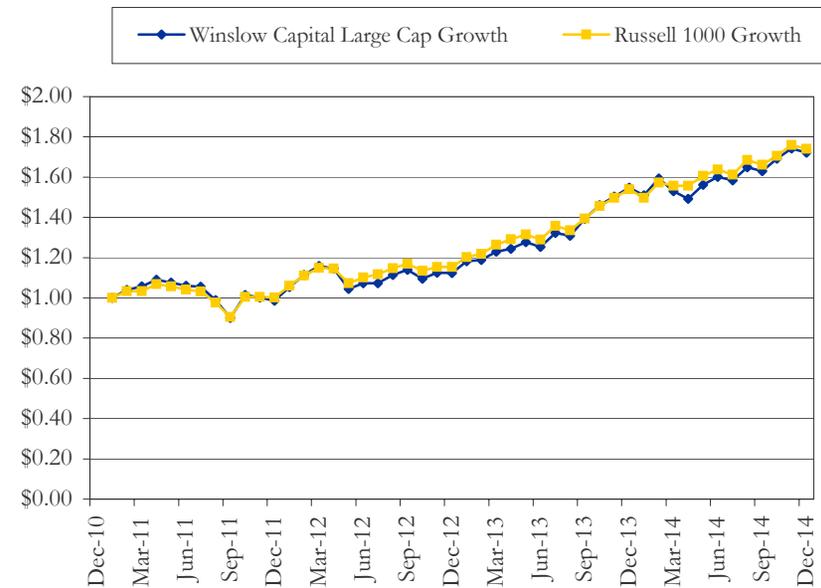
Performance Goals

- ◆ Outperform the Russell 1000 Growth over a complete market cycle.
- ◆ Outperform the median large cap growth peer over a complete market cycle.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	28,560	32,138
Net Additions	-18	-5,079
Return on Investment	1,604	3,087
Income	56	224
Gain/Loss	1,548	2,863
Ending Market Value	30,145	30,145

Growth of a Dollar



Winslow Capital Large Cap Growth

As of December 31, 2014, Winslow Capital Large Cap Growth held 66 securities in their portfolio.

Ten Largest Holdings (Weight)

APPLE INC	5.3%	TWENTY FIRST CENTURY FOX	2.4%
VISA INC	4.0%	MONSANTO CO	2.3%
UNION PACIFIC CORP	4.0%	MCKESSON CORP	2.2%
CELGENE CORP	2.7%	GILEAD SCIENCES INC	2.1%
PRICELINE GROUP INC/THE	2.4%	FACEBOOK INC	2.0%

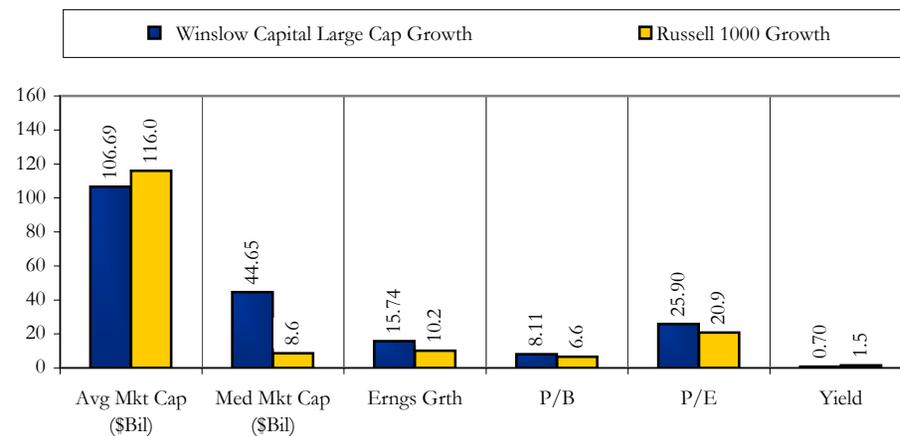
Ten Best Performers (Quarter)

DELTA AIR LINES INC	36.4%	LIBERTY GLOBAL PLC	17.8%
VISA INC	23.1%	UNITEDHEALTH GROUP INC	17.6%
CVS HEALTH CORP	21.4%	COGNIZANT TECH SOLUTIONS	17.6%
COSTAR GROUP INC	18.1%	ALIBABA GROUP HOLDING SP ADR	17.0%
CELGENE CORP	18.0%	MASTERCARD INC	16.7%

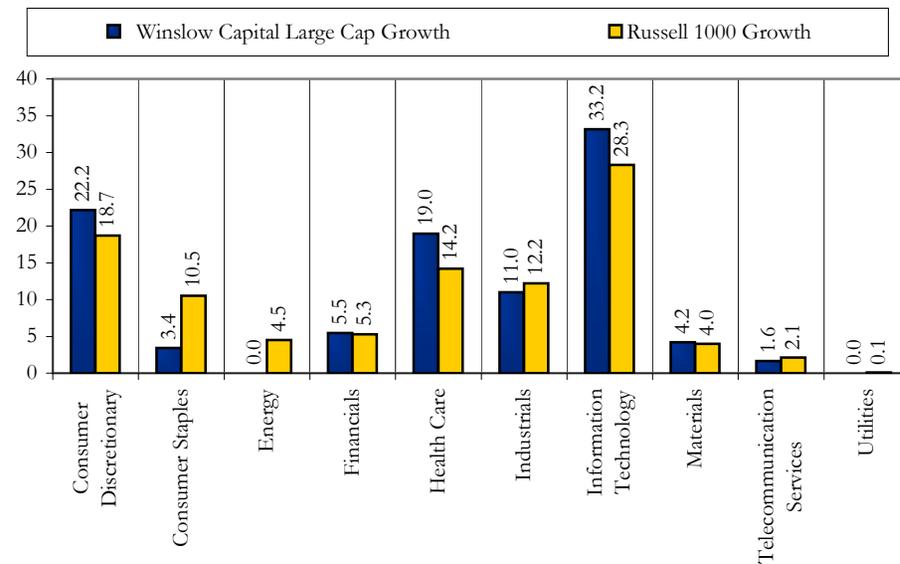
Ten Worst Performers (Quarter)

TWITTER INC	-30.5%	MGM RESORTS INTERNATIONAL	-6.2%
GILEAD SCIENCES INC	-11.5%	AMAZON.COM INC	-3.8%
GOOGLE INC.	-9.8%	UNDER ARMOUR INC	-1.7%
GOOGLE INC	-8.8%	PRICELINE GROUP INC/THE	-1.6%
ECOLAB INC	-8.7%	FACEBOOK INC	-1.3%

Characteristics



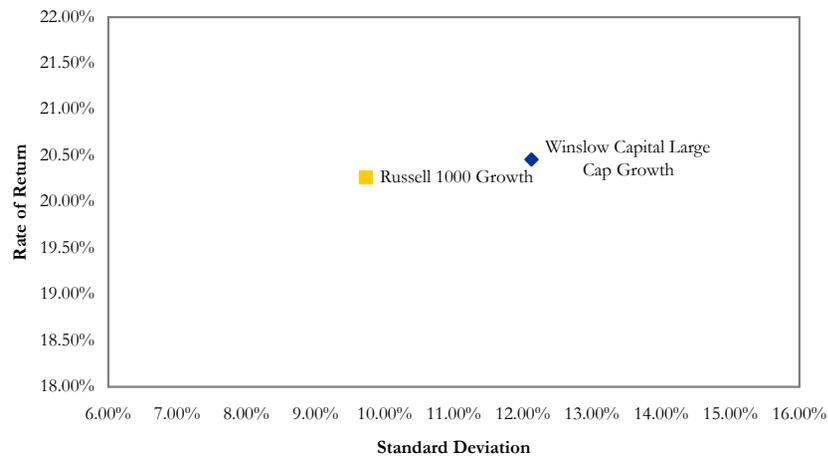
Sector Allocation



Winslow Capital Large Cap Growth

For the Periods Ending December 31, 2014

Risk vs. Return (3 Year Annualized)

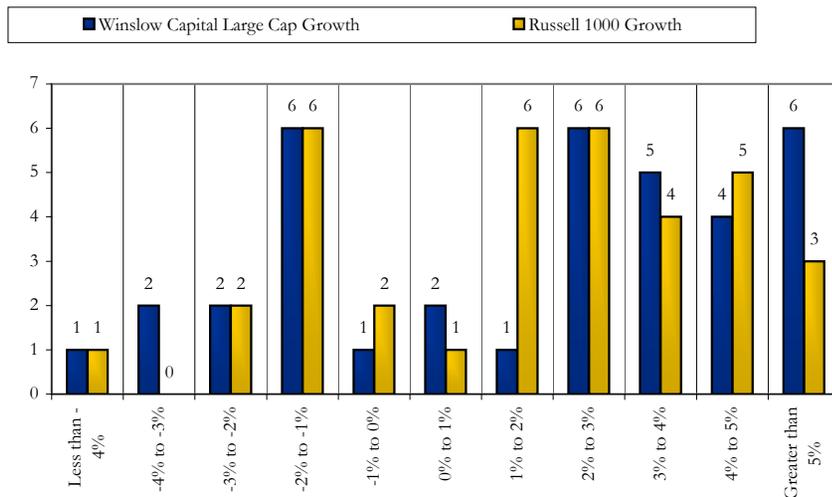


Portfolio Statistics

3 Years

	Winslow Capital Large Cap Growth	Russell 1000 Growth
Return	20.46	20.26
Standard Deviation	12.12	9.73
Sharpe Ratio	1.69	2.08
Beta	1.20	1.00
Alpha	-0.28	--
Up Capture	112.27	--
Down Capture	139.65	--
Correlation	96.38	--
R Square	92.90	--

Return Histogram (3 Years)



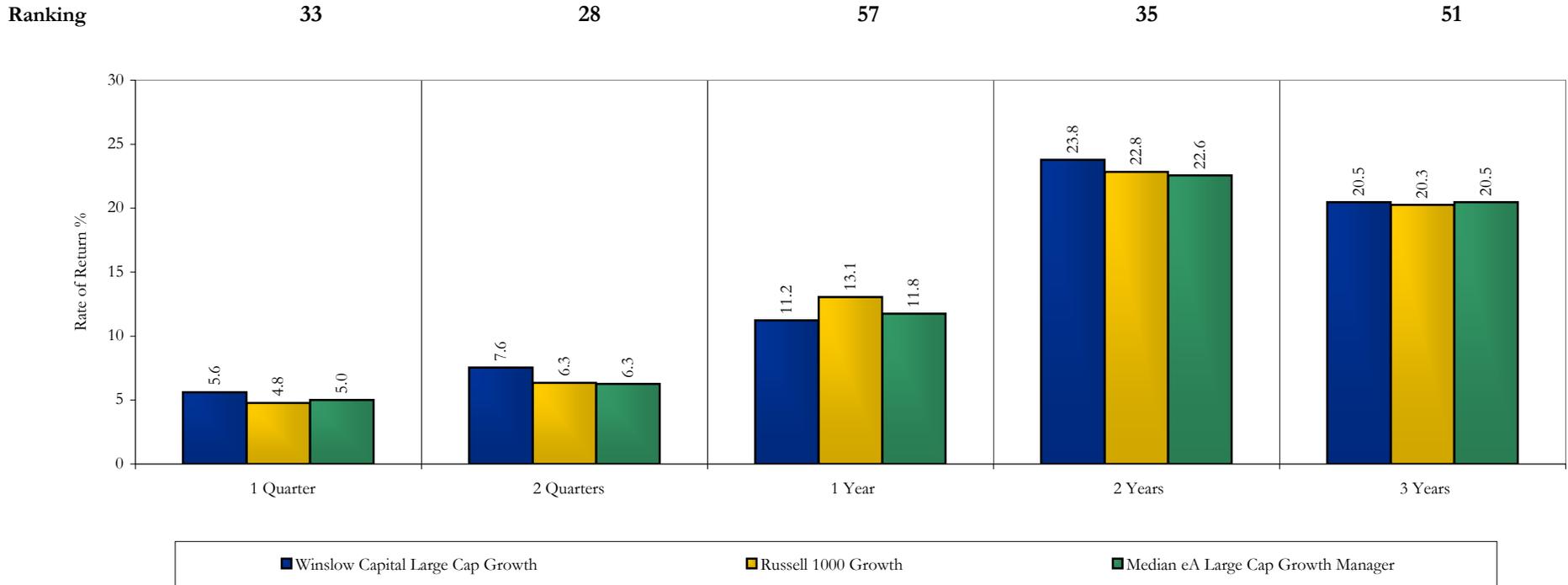
Return Analysis

	Winslow Capital Large Cap Growth	Russell 1000 Growth
Number of Months	47	47
Highest Monthly Return	12.75%	10.97%
Lowest Monthly Return	-8.95%	-7.37%
Number of Pos. Months	28	29
Number of Neg. Months	19	18
% Positive Months	59.57%	61.70%

All information calculated using monthly data.

Winslow Capital Large Cap Growth

For the Periods Ending December 31, 2014



	1 Quarter	2 Quarters	1 Year	2 Years	3 Years
5th Percentile	7.69	9.73	17.31	27.62	23.93
25th Percentile	5.89	7.77	14.08	24.64	21.98
50th Percentile	5.00	6.26	11.76	22.56	20.48
75th Percentile	3.93	4.59	9.46	20.70	18.70
95th Percentile	1.79	1.93	5.67	17.47	16.47
Observations	349	349	348	342	334

The number above the bars is the ranking for this portfolio versus the eVestment large cap growth equity universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

Atlanta Capital

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: Small / Mid Cap Equity
- ◆ Vehicle: Separate Account
- ◆ Inception Date: February 15, 2011
- ◆ Benchmark: Russell 2500
- ◆ Fees: 80 bps

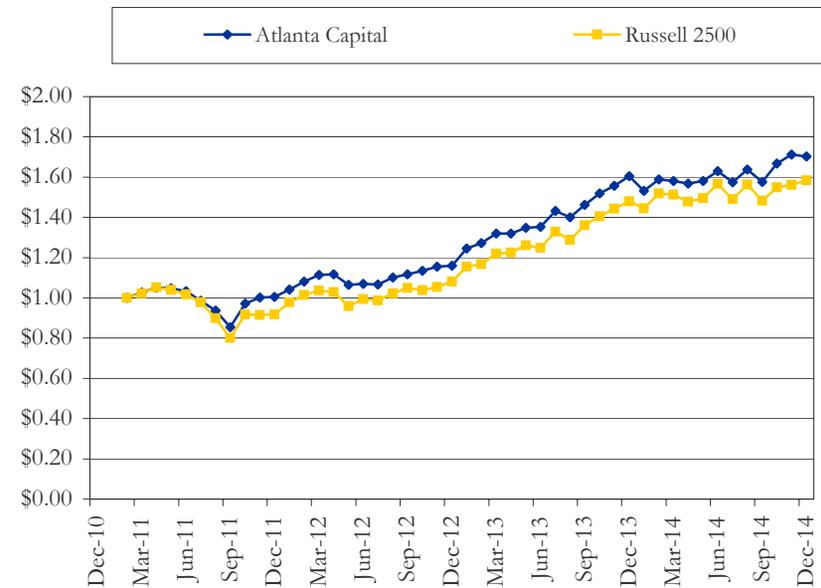
Performance Goals

- ◆ Outperform the Russell 2500.
- ◆ Rank above median as compared to other style peers.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	27,351	27,937
Net Additions	-111	-222
Return on Investment	2,172	1,697
Income	65	277
Gain/Loss	2,107	1,419
Ending Market Value	29,412	29,412

Growth of a Dollar



Atlanta Capital

As of December 31, 2014, Atlanta Capital held 52 securities in their portfolio.

Ten Largest Holdings (Weight)

MARKEL CORP	4.5%	MORNINGSTAR INC	3.2%
HCC INSURANCE HOLDINGS INC	3.9%	HENRY SCHEIN INC	3.2%
ANSYS INC	3.4%	SEI INVESTMENTS COMPANY	2.7%
DENTSPLY INTERNATIONAL INC	3.3%	CARLISLE COS INC	2.6%
SALLY BEAUTY HOLDINGS INC	3.3%	IDEX CORP	2.6%

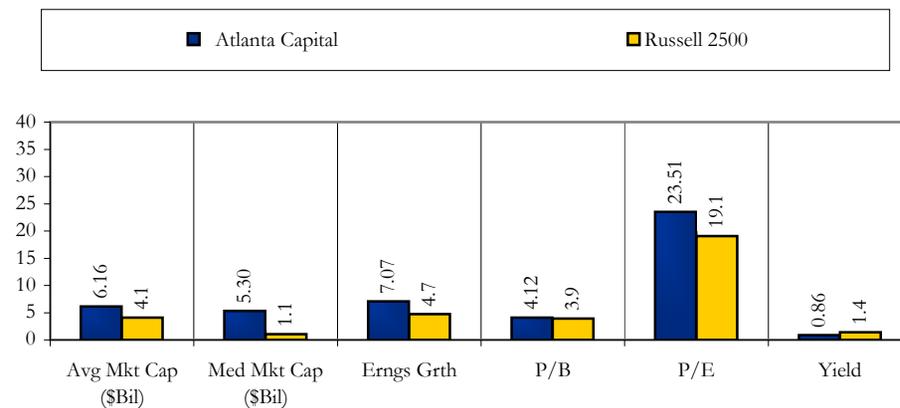
Ten Best Performers (Quarter)

GENTEX CORP	35.7%	PALL CORP	21.4%
FAIR ISAAC CORP	31.3%	ACUITY BRANDS INC	19.1%
IDEXX LABORATORIES INC	25.8%	METTLER TOLEDO INTERNATIONAL	18.1%
COLUMBIA SPORTSWEAR CO	24.9%	DENTSPLY INTERNATIONAL INC	17.0%
MANHATTAN ASSOCIATES INC	21.8%	HENRY SCHEIN INC	16.9%

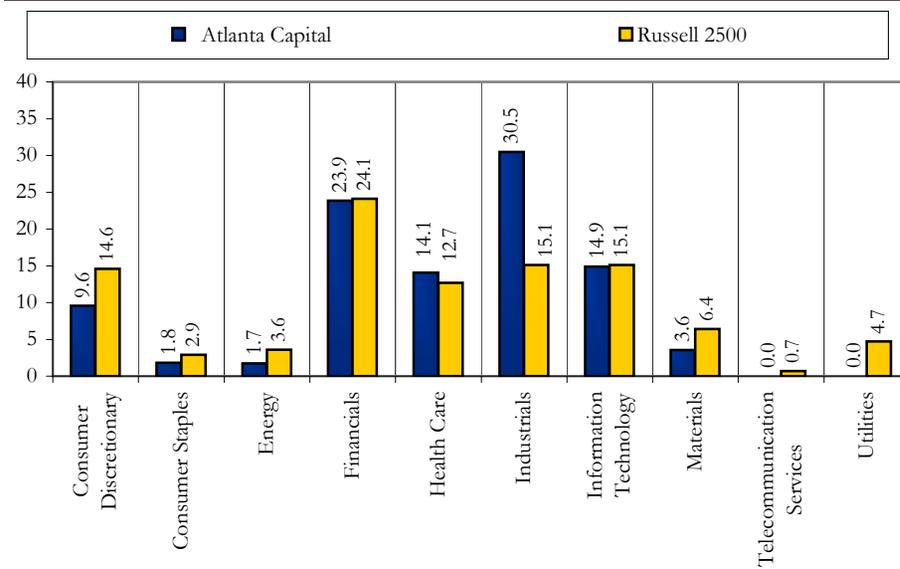
Ten Worst Performers (Quarter)

KIRBY CORP	-31.5%	CULLEN/FROST BANKERS INC	-7.1%
DRIL QUIP INC	-14.2%	DONALDSON CO INC	-4.5%
WEX INC	-10.3%	MORNINGSTAR INC	-4.4%
OCEANEERING INTL INC	-9.4%	ARTISAN PARTNERS ASSET	-1.9%
JACOBS ENGINEERING GROUP INC	-8.5%	LANDSTAR SYSTEM INC	0.6%

Characteristics



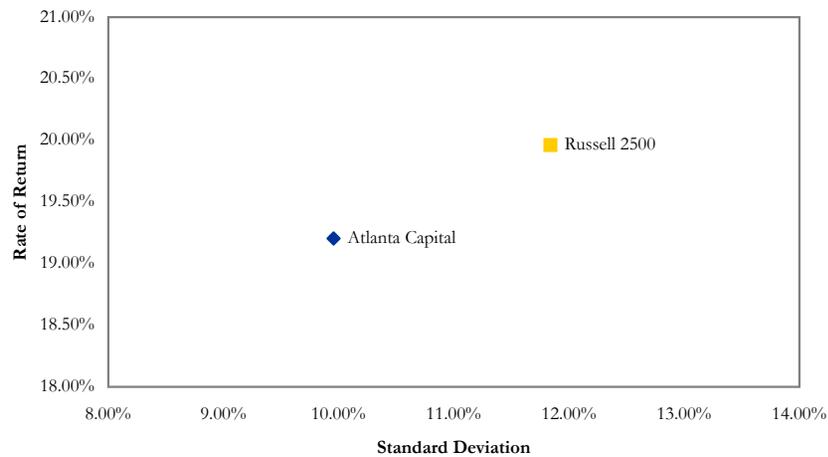
Sector Allocation



Atlanta Capital

For the Periods Ending December 31, 2014

Risk vs. Return (3 Year Annualized)

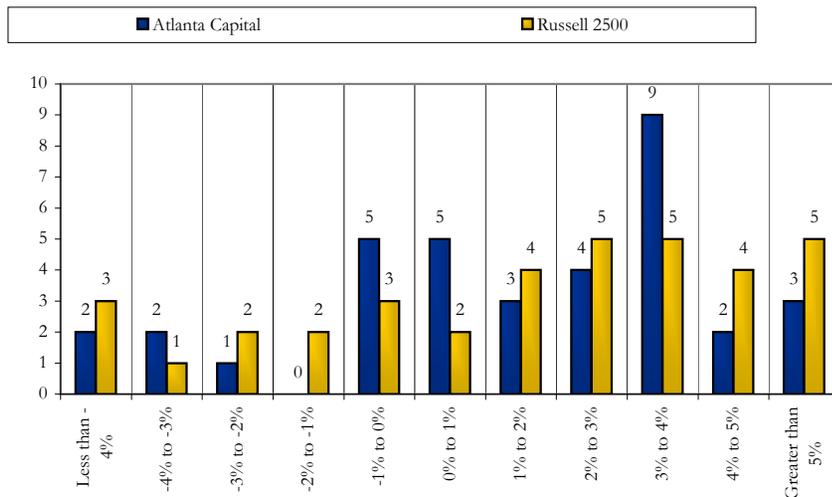


Portfolio Statistics

3 Years

	Atlanta Capital	Russell 2500
Return	19.20	19.96
Standard Deviation	9.96	11.84
Sharpe Ratio	1.93	1.68
Beta	0.76	1.00
Alpha	0.30	--
Up Capture	84.51	--
Down Capture	62.43	--
Correlation	90.88	--
R Square	82.59	--

Return Histogram (3 Years)



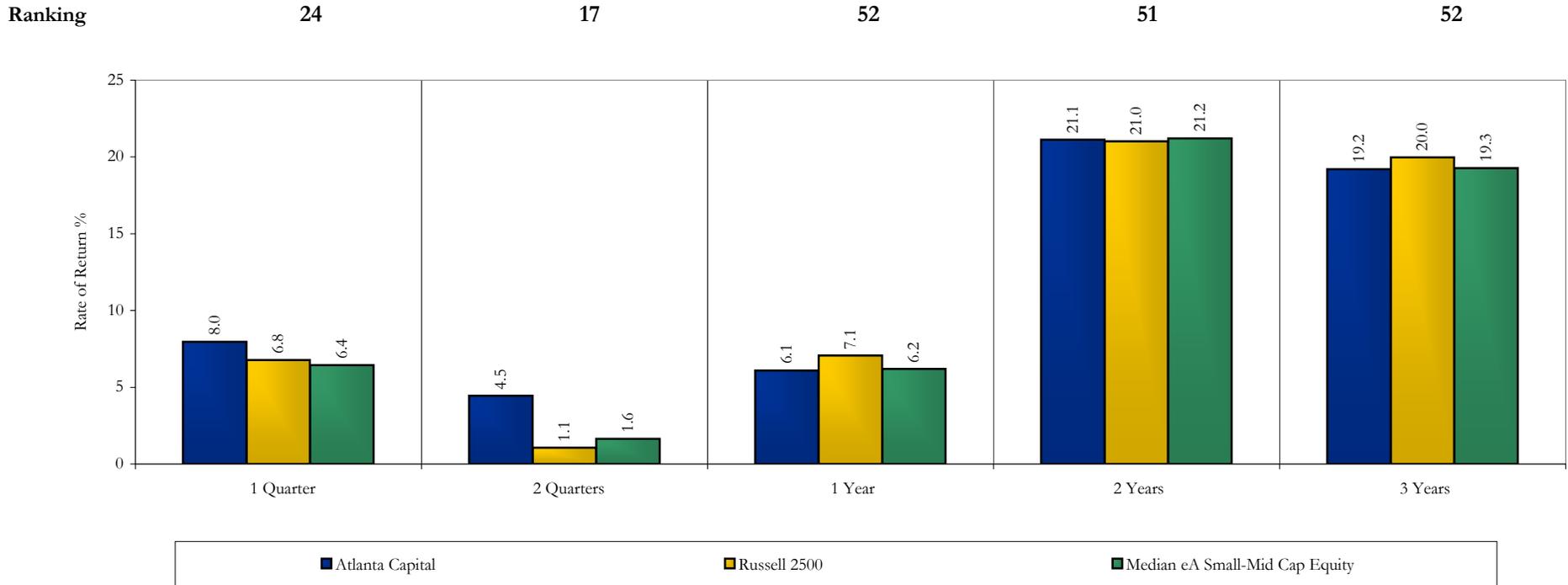
Return Analysis

	Atlanta Capital	Russell 2500
Number of Months	46	46
Highest Monthly Return	13.76%	14.66%
Lowest Monthly Return	-8.89%	-10.80%
Number of Pos. Months	31	29
Number of Neg. Months	15	17
% Positive Months	67.39%	63.04%

All information calculated using monthly data.

Atlanta Capital

For the Periods Ending December 31, 2014



	1 Quarter	2 Quarters	1 Year	2 Years	3 Years
5th Percentile	9.85	6.88	12.95	26.81	24.88
25th Percentile	7.89	3.61	9.43	23.43	21.42
50th Percentile	6.45	1.65	6.19	21.22	19.28
75th Percentile	4.50	-0.88	3.00	18.57	17.55
95th Percentile	0.02	-6.82	-2.26	14.27	14.67
Observations	229	229	229	224	218

The number above the bars is the ranking for this portfolio versus the eVestment small / mid cap equity universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

Harding Loevner

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: International Equity
- ◆ Vehicle: Mutual Fund. Ticker: HLMIX
- ◆ Inception Date: March 2, 2012
- ◆ Benchmark: MSCI ACWI ex US
- ◆ Fees: 93 bps

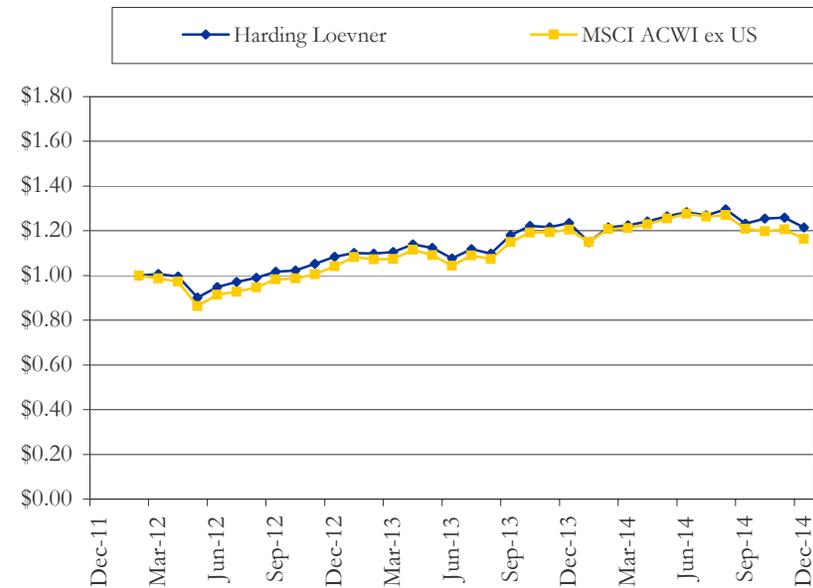
Performance Goals

- ◆ Outperform the MSCI ACWI ex US
- ◆ Rank above median as compared to other style peers.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	14,528	14,561
Net Additions	0	0
Return on Investment	-202	-235
Income	146	146
Gain/Loss	-349	-381
Ending Market Value	14,326	14,326

Growth of a Dollar



Harding Loevner

As of December 31, 2014 Harding Loevner held 54 securities in their portfolio.

Ten Largest Holdings (Weight)

NESTLE ADR	3.9%	AIR LIQUIDE	3.0%
DASSAULT SYSTEMS	3.9%	ROCHE HOLDING	2.9%
AIA GROUP	3.6%	ALLIANZ	2.9%
ICICI BANK	3.2%	UNICHARM	2.8%
WPP	3.2%	L'OREAL	2.4%

Country Allocation

Developed Markets

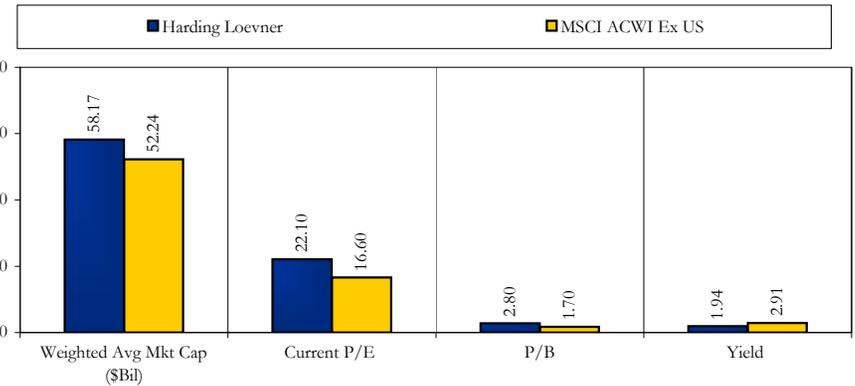
	Portfolio	MSCI EAFE	MSCI ACWI ex US
Australia	1.9%	7.5%	5.3%
Austria	0.0%	0.2%	0.1%
Belgium	2.4%	1.3%	0.9%
Canada	4.4%	0.0%	7.5%
Denmark	1.9%	1.5%	1.1%
Finland	0.0%	0.9%	0.6%
France	12.4%	9.7%	6.9%
Germany	11.7%	9.2%	6.5%
Greece	0.0%	0.0%	0.1%
Hong Kong	6.6%	3.1%	2.2%
Ireland	0.0%	0.3%	0.2%
Israel	0.0%	0.6%	0.4%
Italy	0.0%	2.3%	1.6%
Japan	14.2%	21.2%	15.0%
Luxembourg	0.0%	0.0%	0.0%
Netherlands	0.0%	2.8%	2.0%
New Zealand	0.0%	0.2%	0.1%
Norway	0.0%	0.7%	0.5%
Portugal	0.0%	0.2%	0.1%
Singapore	1.4%	1.6%	1.1%
Spain	1.4%	3.5%	2.5%
Sweden	1.6%	3.1%	2.2%
Switzerland	9.1%	9.3%	6.6%
United Kingdom	9.3%	21.1%	14.9%
United States	4.2%	0.0%	0.0%
Cash & Other	2.4%	0.0%	0.0%
Total	84.8%	100.0%	78.5%

Emerging Markets

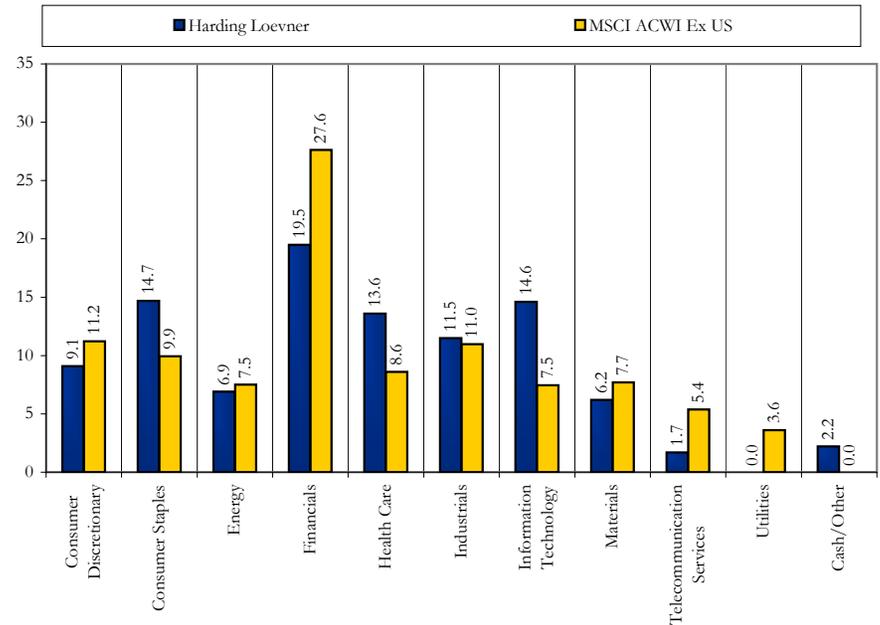
	Portfolio	MSCI ACWI ex US
Brazil	1.8%	1.9%
Chile	0.0%	0.3%
China	1.2%	4.7%
Colombia	0.0%	0.2%
Czech Republic	0.0%	0.1%
Egypt	0.0%	0.1%
Hungary	0.0%	0.0%
India	3.2%	1.6%
Indonesia	0.0%	0.6%
Korea	2.3%	3.2%
Malaysia	0.0%	0.8%
Mexico	0.0%	1.1%
Peru	0.0%	0.1%
Philippines	0.0%	0.3%
Poland	1.0%	0.3%
Qatar	0.0%	0.2%
Russian Federation	0.0%	0.7%
Serbia & Montenegro	0.0%	0.0%
South Africa	2.5%	1.7%
Taiwan	1.6%	2.7%
Thailand	0.0%	0.5%
Turkey	1.5%	0.4%
UAE	0.0%	0.1%
Total	15.2%	21.5%

Data provided by the manager.

Characteristics



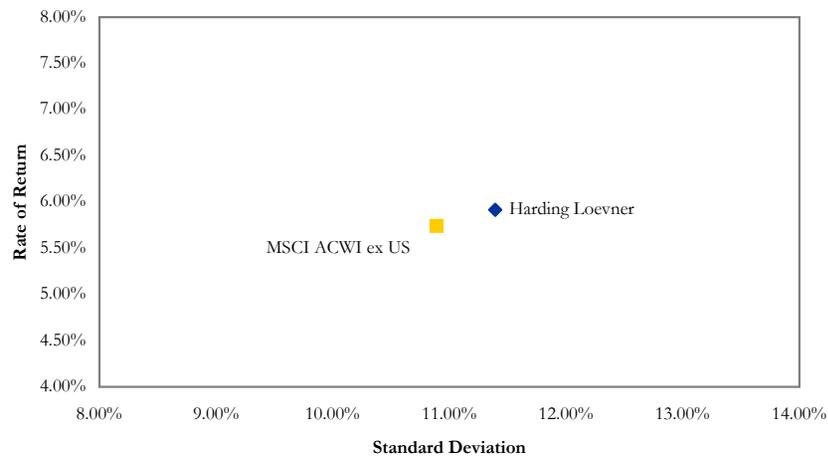
Sector Allocation



Harding Loevner

For the Periods Ending December 31, 2014

Risk vs. Return (2 Year Annualized)

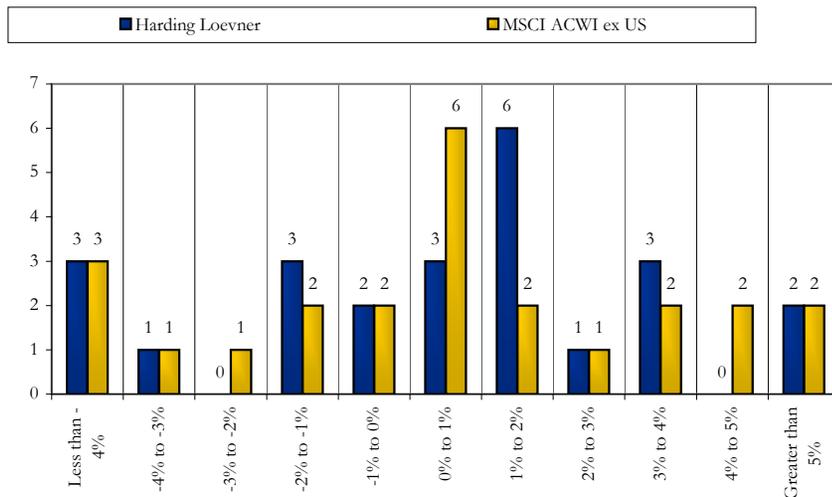


Portfolio Statistics

2 Years

	Harding Loevner	MSCI ACWI ex US
Return	5.92	5.74
Standard Deviation	11.39	10.89
Sharpe Ratio	0.52	0.53
Beta	0.99	1.00
Alpha	0.03	--
Up Capture	96.83	--
Down Capture	93.29	--
Correlation	94.38	--
R Square	89.08	--

Return Histogram (2 Years)



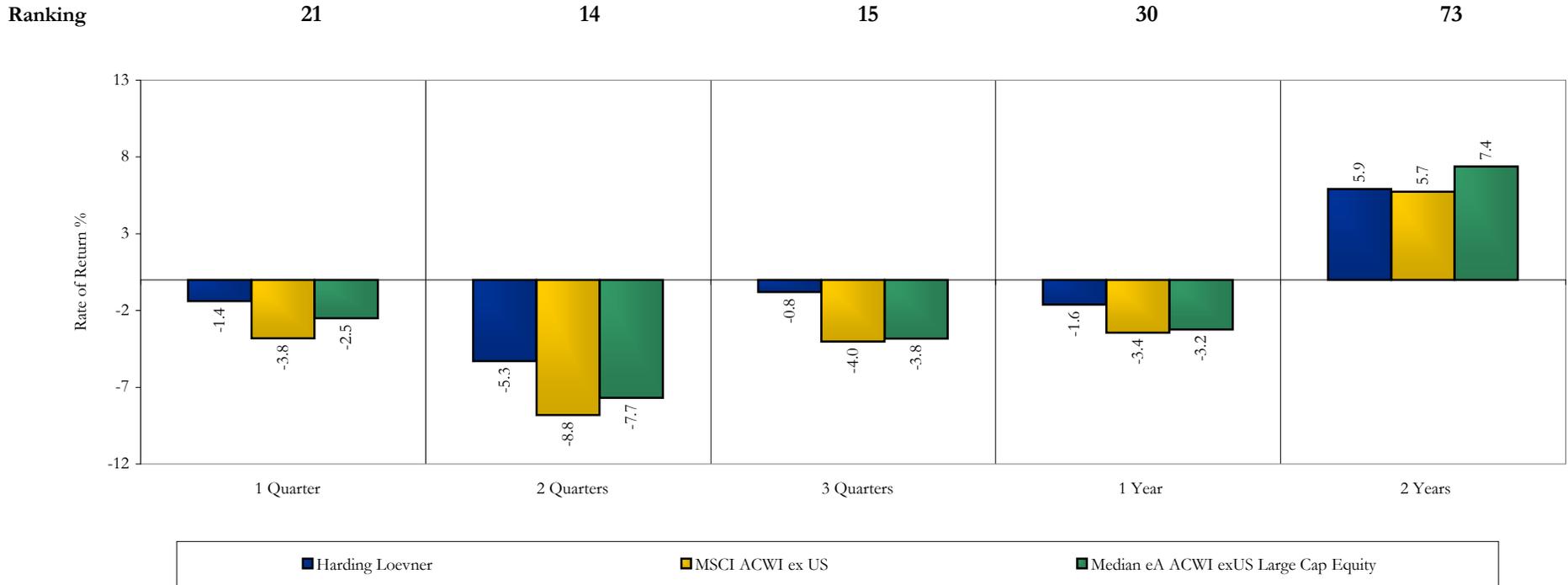
Return Analysis

	Harding Loevner	MSCI ACWI ex US
Number of Months	34	34
Highest Monthly Return	7.62%	6.98%
Lowest Monthly Return	-9.42%	-11.25%
Number of Pos. Months	23	22
Number of Neg. Months	11	12
% Positive Months	67.65%	64.71%

All information calculated using monthly data.

Harding Loevner

For the Periods Ending December 31, 2014



	1 Quarter	2 Quarters	3 Quarters	1 Year	2 Years
5th Percentile	0.20	-2.92	1.30	1.16	12.19
25th Percentile	-1.72	-6.38	-1.93	-1.35	9.10
50th Percentile	-2.51	-7.70	-3.83	-3.24	7.38
75th Percentile	-3.84	-9.19	-5.26	-5.51	5.85
95th Percentile	-6.35	-11.17	-8.56	-8.58	3.68
Observations	111	111	111	111	107

The number above the bars is the ranking for this portfolio versus the eVestment ACWI ex US large cap equity universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

Sanderson International Value Fund

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: International Value Equity
- ◆ Vehicle: Commingled Fund
- ◆ Inception Date: June 27, 2012
- ◆ Benchmark: MSCI EAFE
- ◆ Fees: 100 bps on the first \$10 million, and 90 bps on the next \$15 million

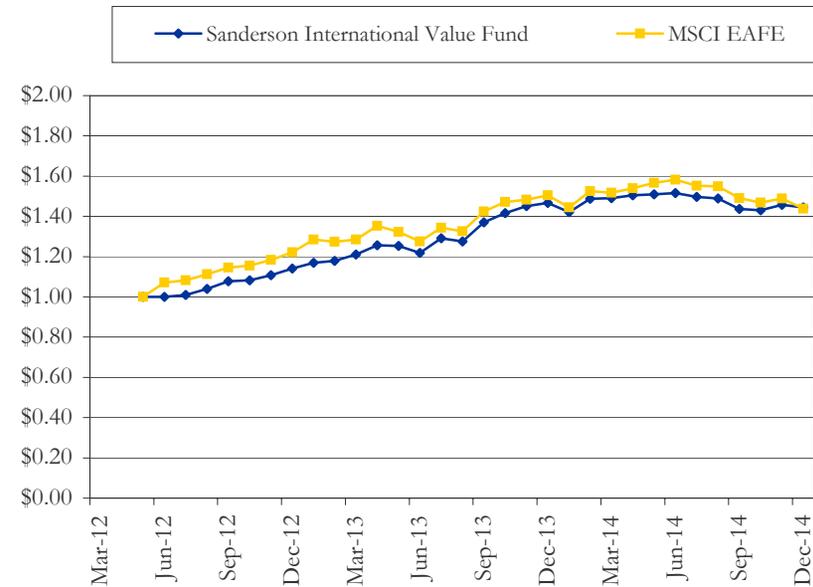
Performance Goals

- ◆ Outperform the MSCI EAFE.
- ◆ Rank above median as compared to other style peers.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	10,312	10,597
Net Additions	-26	-106
Return on Investment	50	-155
Income	0	0
Gain/Loss	50	-155
Ending Market Value	10,336	10,336

Growth of a Dollar



Sanderson International Value Fund

As of December 31, 2014 Sanderson International Value Fund held 76 securities in their portfolio.

Ten Largest Holdings (Weight)

PING AN INSURANCE	3.1%	OVERSEA-CHINESE BANKING	2.4%
DAIMLER	2.6%	IMPERIAL TOBACCO	2.4%
SHIMANO INC	2.5%	LLOYDS BANKING GROUP	2.4%
CRH	2.5%	SHIN-ETSU CHEMICAL	2.4%
BRAMBLES	2.5%	ASSA ABLOY	2.3%

Country Allocation

Developed Markets

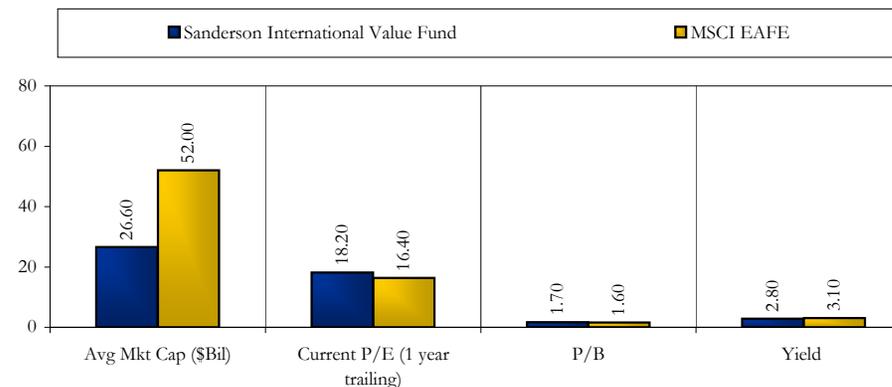
	Portfolio	MSCI EAFE
Australia	5.3%	7.5%
Austria	0.0%	0.2%
Belgium	0.0%	1.3%
Bermuda	0.0%	0.0%
Denmark	0.0%	1.5%
Finland	0.7%	0.9%
France	4.2%	9.7%
Germany	7.7%	9.2%
Hong Kong	3.1%	3.1%
Ireland	2.5%	0.6%
Italy	0.0%	2.3%
Japan	22.8%	21.2%
Luxembourg	0.0%	0.0%
Netherlands	3.1%	2.8%
New Zealand	0.0%	0.2%
Norway	1.1%	0.7%
Portugal	0.0%	0.2%
Singapore	6.6%	1.6%
Spain	4.3%	3.5%
Sweden	3.5%	3.1%
Switzerland	3.5%	9.3%
United Kingdom	28.3%	21.1%
Total	96.7%	100.0%

Emerging Markets

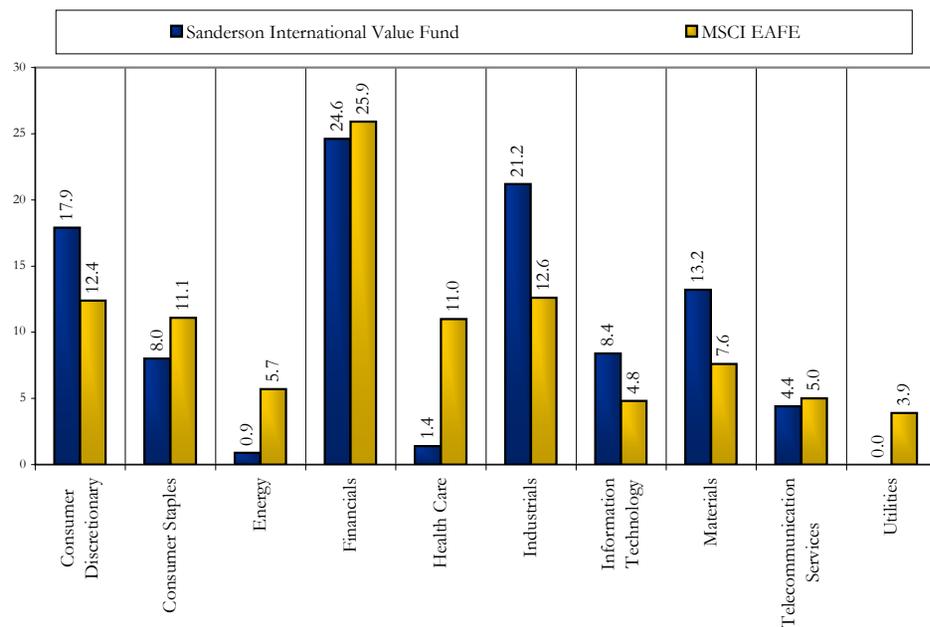
	Portfolio	MSCI EAFE
Argentina	0.0%	0.0%
Brazil	0.0%	0.0%
Chile	0.0%	0.0%
China	3.1%	0.0%
Colombia	0.0%	0.0%
Czech Republic	0.2%	0.0%
Egypt	0.0%	0.0%
India	0.0%	0.0%
Indonesia	0.0%	0.0%
Jordan	0.0%	0.0%
Korea	0.0%	0.0%
Malaysia	0.0%	0.0%
Mexico	0.0%	0.0%
Morocco	0.0%	0.0%
Pakistan	0.0%	0.0%
Peru	0.0%	0.0%
Philippines	0.0%	0.0%
Poland	0.0%	0.0%
Romania	0.0%	0.0%
Russia	0.0%	0.0%
South Africa	0.0%	0.0%
Taiwan	0.0%	0.0%
Thailand	0.0%	0.0%
Turkey	0.0%	0.0%
Ukraine	0.0%	0.0%
Total	3.3%	0.0%

Data provided by the manager.

Characteristics



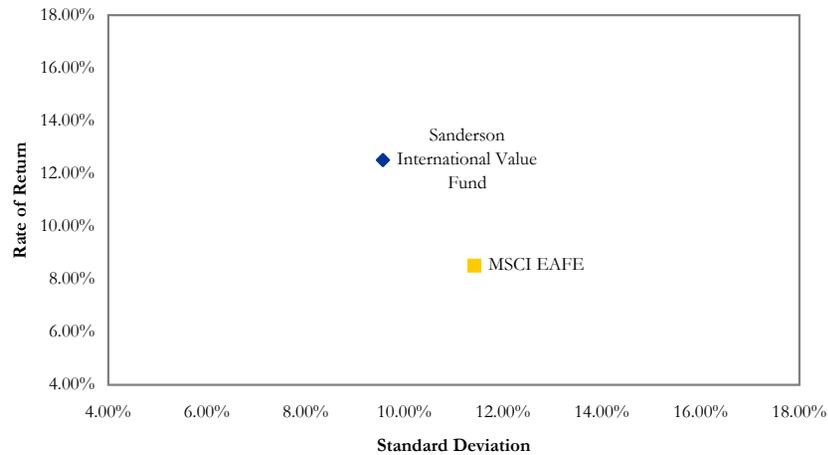
Sector Allocation



Sanderson International Value Fund

For the Periods Ending December 31, 2014

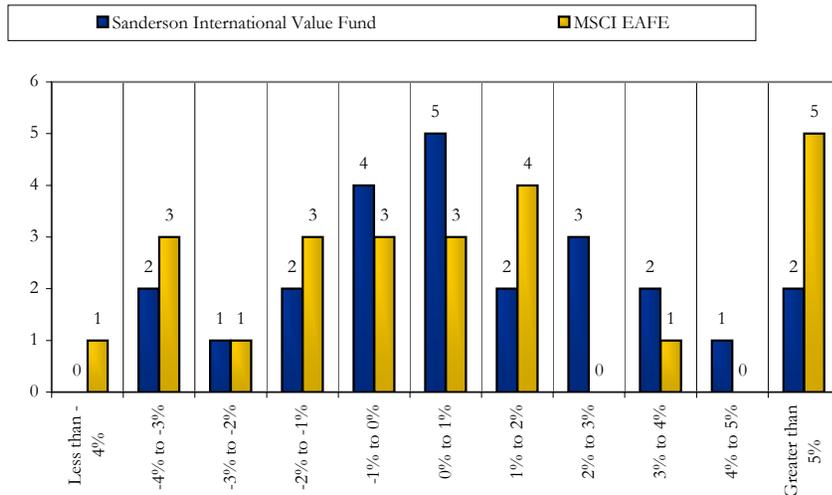
Risk vs. Return (2 Year Annualized)



Portfolio Statistics

	2 Years	
	Sanderson International Value Fund	MSCI EAFE
Return	12.51	8.51
Standard Deviation	9.56	11.42
Sharpe Ratio	1.31	0.74
Beta	0.78	1.00
Alpha	0.45	--
Up Capture	91.54	--
Down Capture	55.71	--
Correlation	92.97	--
R Square	86.43	--

Return Histogram (2 Years)



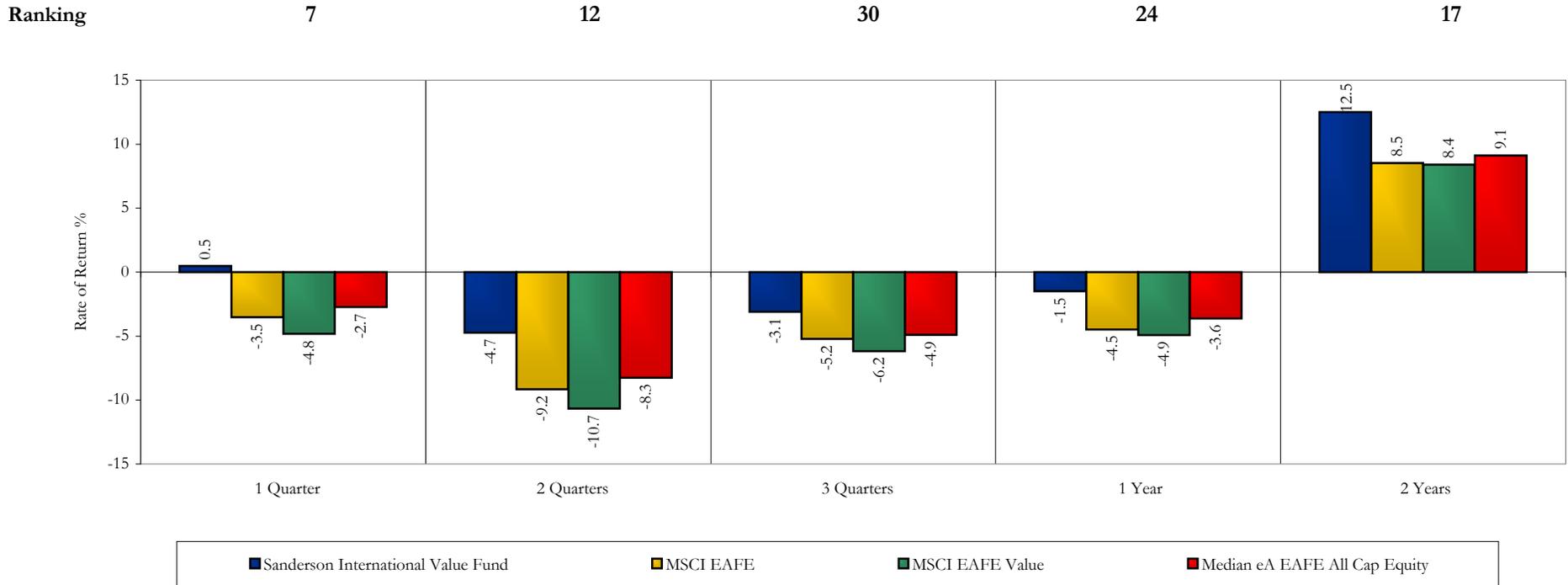
Return Analysis

	Sanderson International Value Fund	MSCI EAFE
Number of Months	31	31
Highest Monthly Return	7.55%	7.42%
Lowest Monthly Return	-3.52%	-4.02%
Number of Pos. Months	22	20
Number of Neg. Months	9	11
% Positive Months	70.97%	64.52%

All information calculated using monthly data.

Sanderson International Value Fund

For the Periods Ending December 31, 2014



	1 Quarter	2 Quarters	3 Quarters	1 Year	2 Years
5th Percentile	0.85	-3.14	1.11	1.74	14.55
25th Percentile	-1.64	-6.24	-2.36	-1.78	11.81
50th Percentile	-2.72	-8.25	-4.91	-3.62	9.11
75th Percentile	-4.12	-9.88	-6.63	-5.71	7.71
95th Percentile	-6.04	-11.94	-9.49	-8.13	2.90
Observations	116	115	115	115	115

The number above the bars is the ranking for this portfolio versus the eVestment EAFE all cap equity universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

Wells Capital Berkeley Street Mid/Large EM

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: Emerging Markets Large/Mid Equity
- ◆ Vehicle: Commingled
- ◆ Inception Date: September 30, 2013
- ◆ Benchmark: MSCI Emerging Markets
- ◆ Fees: 63 bps

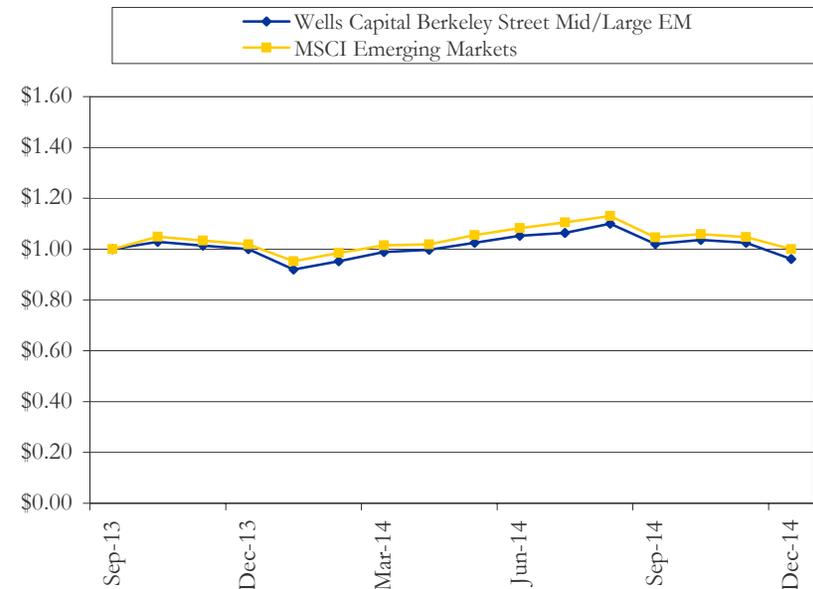
Performance Goals

- ◆ Outperform the MSCI Emerging Markets over a complete market cycle.
- ◆ Rank above median as compared to other style peers.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	12,232	11,999
Net Additions	1	1
Return on Investment	-702	-469
Income	0	0
Gain/Loss	-702	-469
Ending Market Value	11,531	11,531

Growth of a Dollar



Wells Capital Berkeley Street Mid/Large EM

As of December 31, 2014 Wells Capital Berkeley Street Mid/Large EM held 92 securities in their portfolio.

Ten Largest Holdings (Weight)

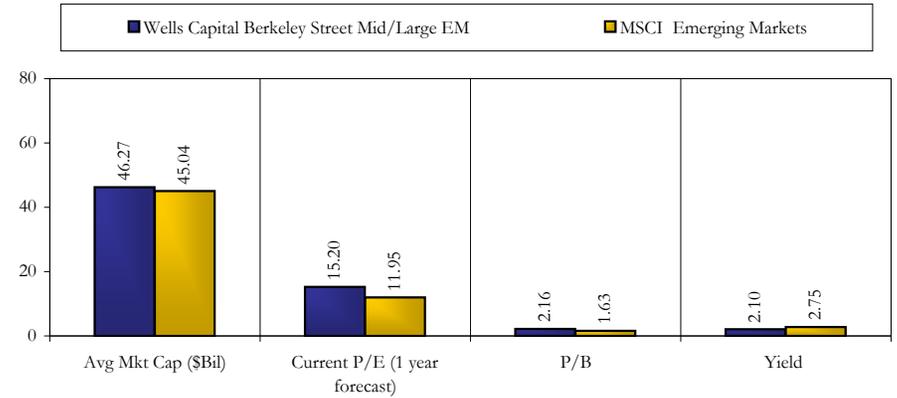
TAIWAN SEMICONDUCTOR MFG	4.7%	FOMENTO ECONOMICO MEXICO	2.3%
SAMSUNG ELECTRONICS	4.1%	AMERICA MOVIL	2.0%
ISHARES MSCI EMERGING MARKETS	4.0%	LOJAS AMERICANAS	2.0%
CHINA LIFE INSURANCE CO	2.5%	AMBEV	1.8%
CHINA MOBILE LIMITED	2.4%	BANCO BRADESCO	1.7%

Country Allocation

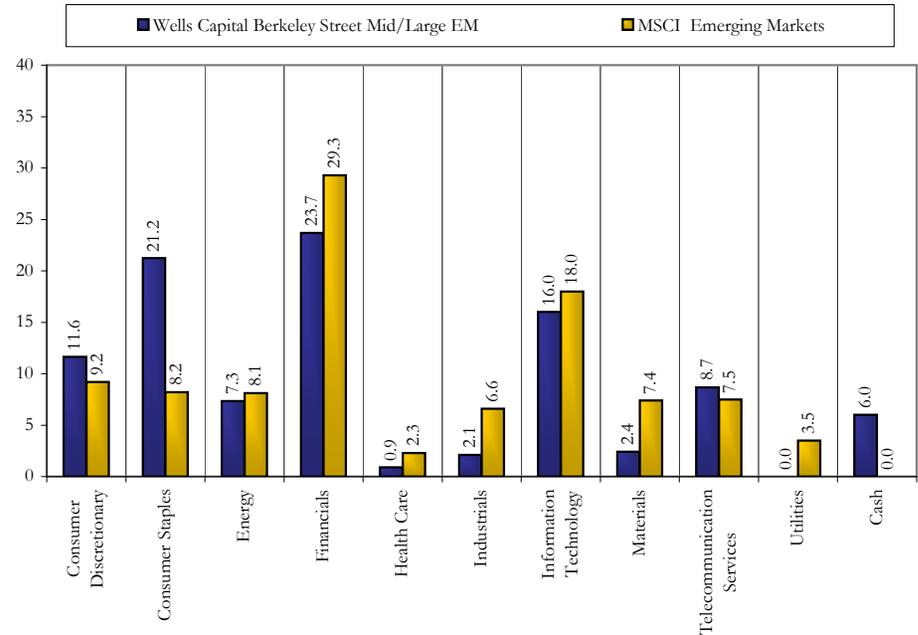
Emerging Markets

	Portfolio	MSCI Emerging Markets
Argentina	0.6%	0.0%
Brazil	11.8%	8.8%
Chile	1.6%	1.4%
China	22.5%	21.8%
Colombia	0.8%	0.8%
Czech Republic	0.0%	0.2%
Egypt	0.0%	0.3%
Greece	0.0%	0.5%
Hungary	0.0%	0.2%
India	6.0%	7.2%
Indonesia	2.5%	2.8%
Korea	8.9%	14.7%
Malaysia	1.6%	3.6%
Mexico	12.5%	4.9%
Peru	0.4%	0.5%
Philippines	1.5%	1.3%
Poland	0.0%	1.6%
Qatar	0.0%	0.9%
Russia	2.8%	3.2%
South Africa	5.8%	7.9%
Taiwan	9.0%	12.6%
Thailand	4.0%	2.4%
Turkey	0.7%	1.8%
U Arab Emirates	0.0%	0.7%
United Kingdom	1.1%	0.0%
Cash	6.0%	0.0%
Total	100.0%	100.0%

Characteristics



Sector Allocation

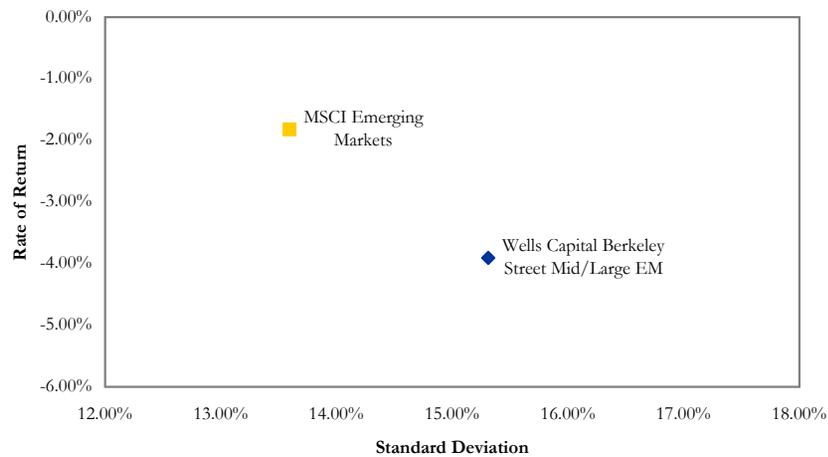


Data provided by the manager.

Wells Capital Berkeley Street Mid/Large EM

For the Periods Ending December 31, 2014

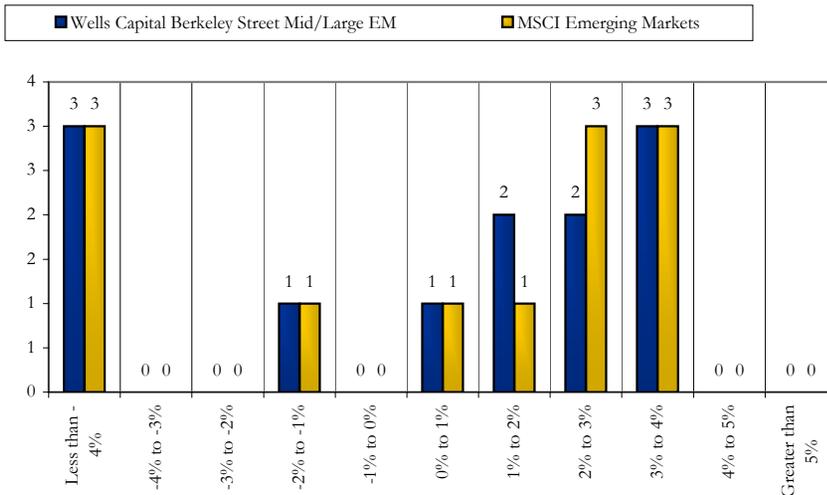
Risk vs. Return (1 Year Annualized)



Portfolio Statistics

	<u>1 Year</u>	
	Wells Capital Berkeley Street Mid/Large EM	MSCI Emerging Markets
Return	-3.91	-1.82
Standard Deviation	15.31	13.60
Sharpe Ratio	-0.26	-0.13
Beta	1.11	1.00
Alpha	-0.15	--
Up Capture	106.92	--
Down Capture	116.33	--
Correlation	98.52	--
R Square	97.06	--

Return Histogram (1 Year)



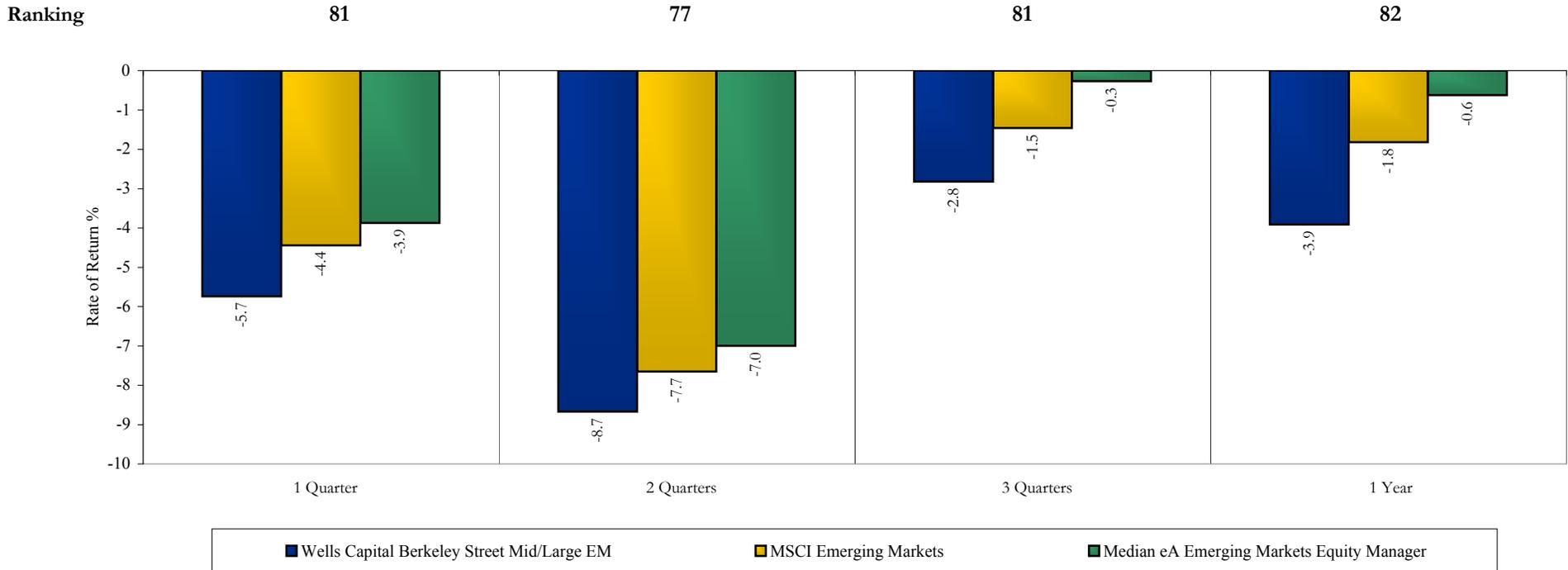
Return Analysis

	Wells Capital Berkeley Street Mid/Large EM	MSCI Emerging Markets
Number of Months	15	15
Highest Monthly Return	3.78%	4.87%
Lowest Monthly Return	-7.98%	-7.39%
Number of Pos. Months	9	9
Number of Neg. Months	6	6
% Positive Months	60.00%	60.00%

All information calculated using monthly data.

Wells Capital Berkeley Street Mid/Large EM

For the Periods Ending December 31, 2014



	1 Quarter	2 Quarters	3 Quarters	1 Year
5th Percentile	-0.51	-2.15	5.85	7.39
25th Percentile	-2.49	-4.84	1.92	2.16
50th Percentile	-3.87	-7.00	-0.27	-0.62
75th Percentile	-5.35	-8.48	-2.19	-2.86
95th Percentile	-8.81	-13.31	-6.65	-7.36
Observations	377	373	373	373

The number above the bars is the ranking for this portfolio versus the eVestment emerging markets equity universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

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Fixed Income Managers

SSgA Passive Bond Index Fund

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: Passive Core Bonds
- ◆ Vehicle: Commingled Fund
- ◆ Inception Date: June 30, 2003
- ◆ Benchmark: Barclays US Aggregate
- ◆ Fees: 6 bps on the first \$50 million

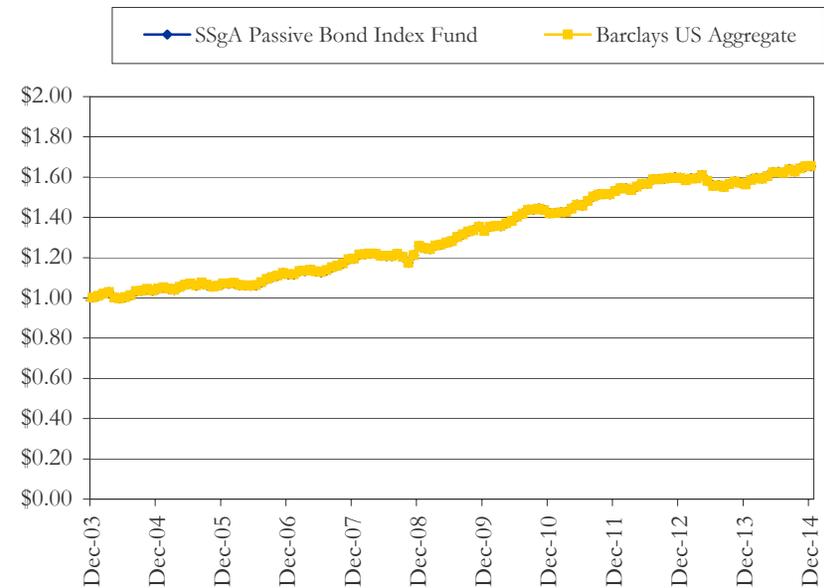
Performance Goals

- ◆ Match the performance of the Barclays US Aggregate.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	8,768	8,432
Net Additions	15,663	15,656
Return on Investment	369	712
Income	139	139
Gain/Loss	230	573
Ending Market Value	24,800	24,800

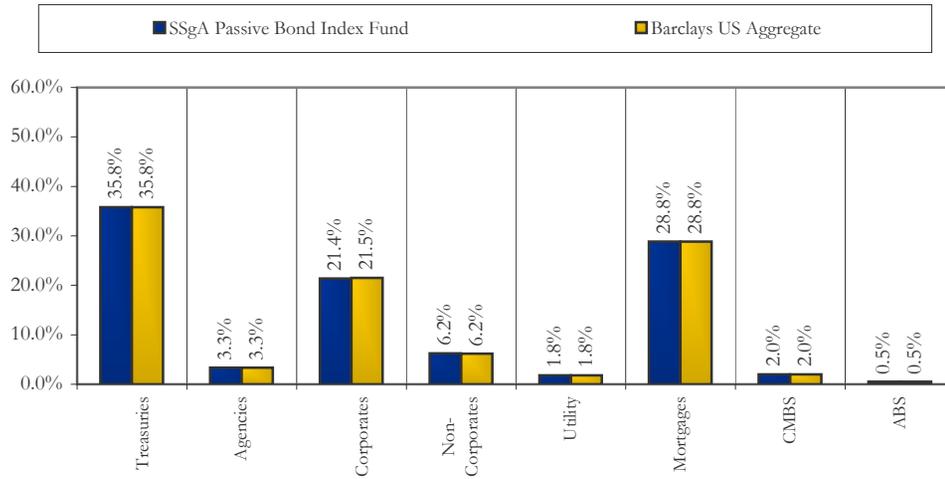
Growth of a Dollar



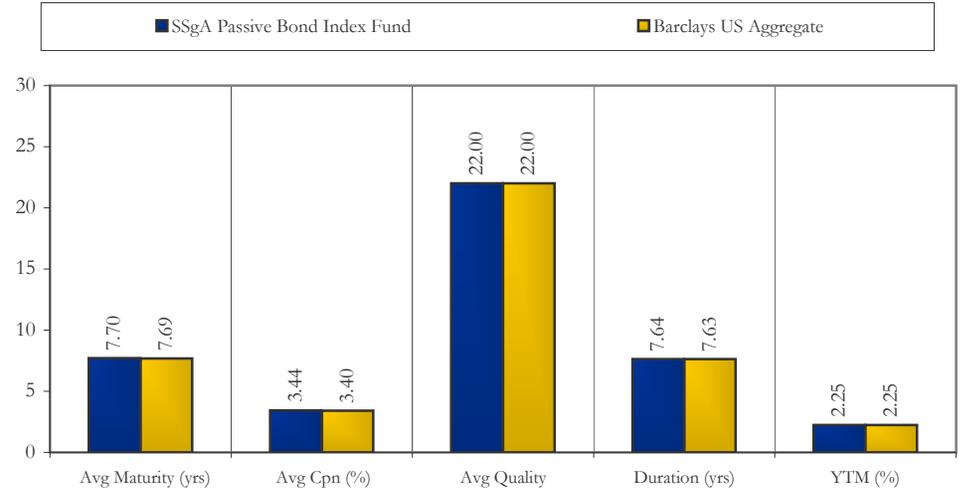
SSgA Passive Bond Index Fund

As of December 31, 2014, SSgA Passive Bond Market Index Fund held 6,762 securities in their portfolio.

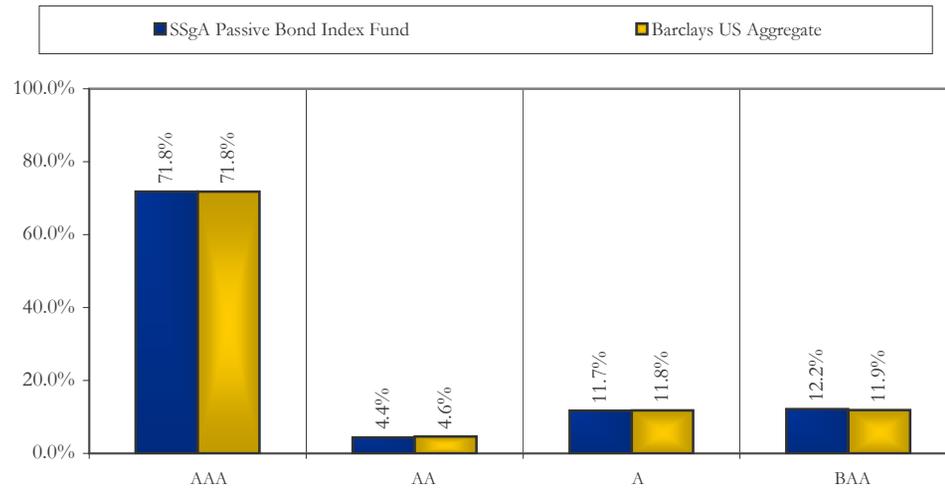
Sector Allocation



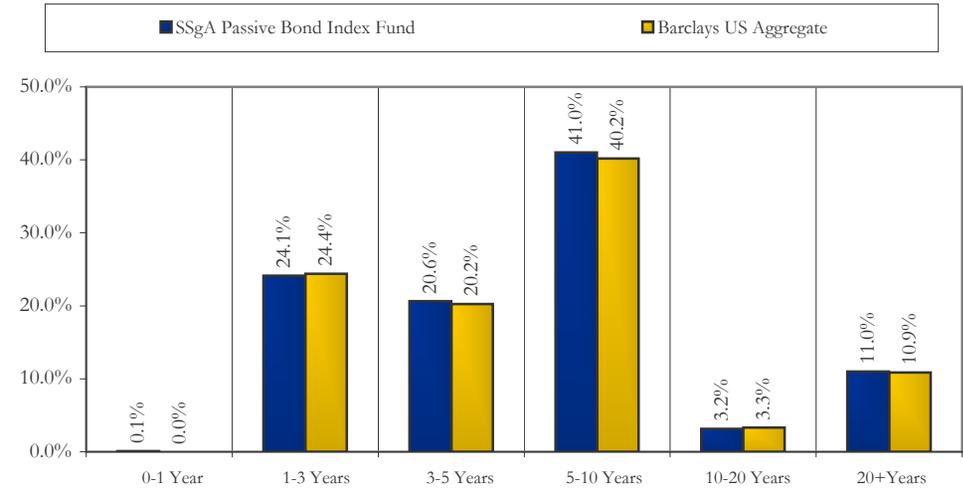
Characteristics



Quality



Maturity

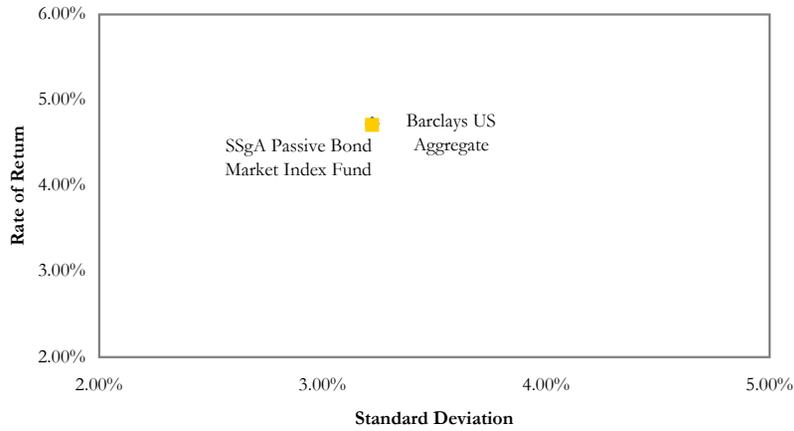


Characteristic data provided by the manager.

SSgA Passive Bond Market Index Fund

For the Periods Ending December 31, 2014

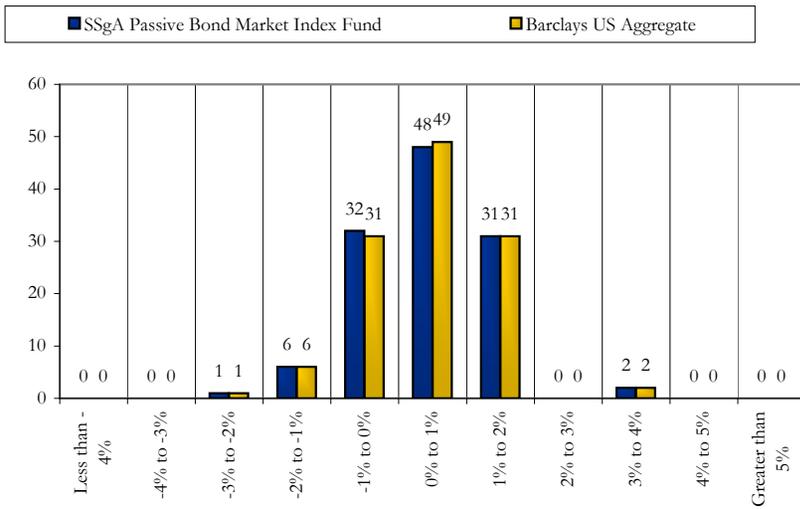
Risk vs. Return (10 Year Annualized)



Portfolio Statistics

	10 Years	
	SSgA Passive Bond Market Index Fund	Barclays US Aggregate
Return	4.73	4.71
Standard Deviation	3.22	3.22
Sharpe Ratio	1.04	1.03
Beta	1.00	1.00
Alpha	0.00	--
Up Capture	100.12	--
Down Capture	99.67	--
Correlation	99.97	--
R Square	99.93	--
Tracking Error	0.08	--

Return Histogram (10 Years)



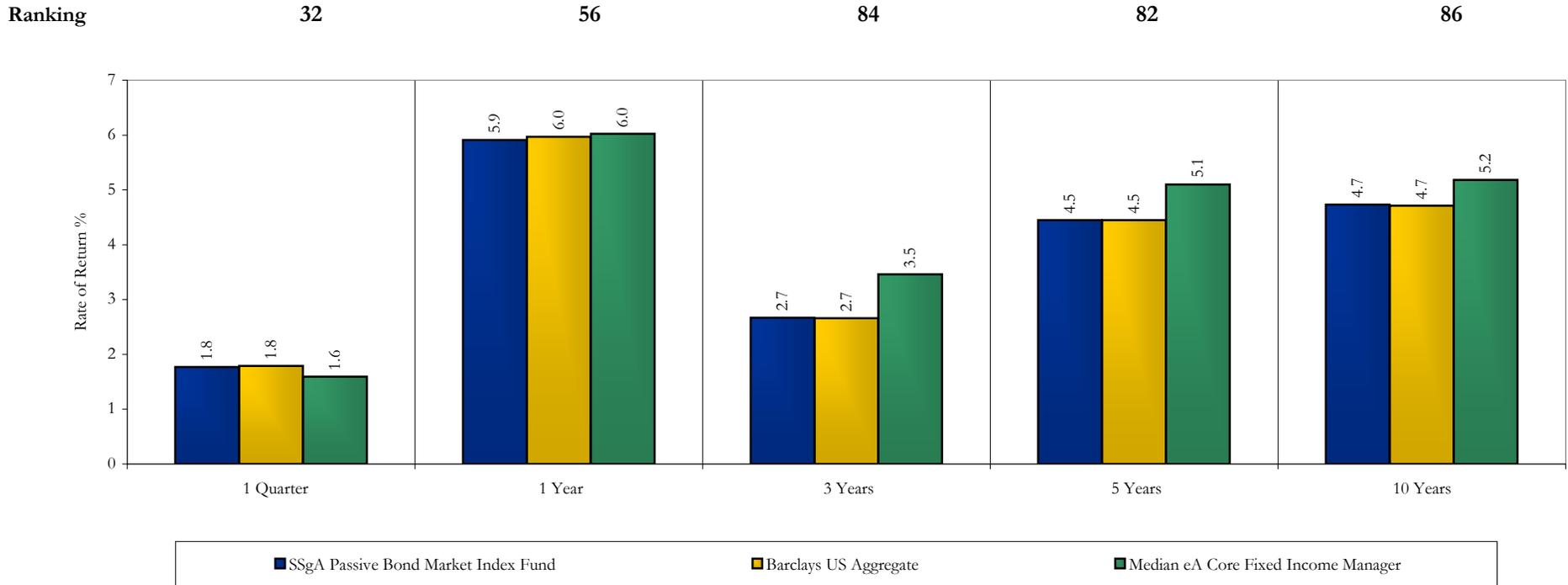
Return Analysis

	SSgA Passive Bond Market Index Fund	Barclays US Aggregate
Number of Months	138	138
Highest Monthly Return	3.71%	3.73%
Lowest Monthly Return	-3.43%	-3.36%
Number of Pos. Months	94	95
Number of Neg. Months	44	43
% Positive Months	68.12%	68.84%

All information calculated using monthly data.

SSgA Passive Bond Market Index Fund

For the Periods Ending December 31, 2014



	1 Quarter	1 Year	3 Years	5 Years	10 Years
5th Percentile	2.04	7.68	5.75	6.84	6.19
25th Percentile	1.83	6.55	4.03	5.57	5.52
50th Percentile	1.60	6.02	3.46	5.10	5.18
75th Percentile	1.30	5.41	2.91	4.63	4.94
95th Percentile	0.51	2.92	2.16	3.75	4.08
Observations	254	254	253	245	220

The number above the bars is the ranking for this portfolio versus the eVestment core fixed income universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

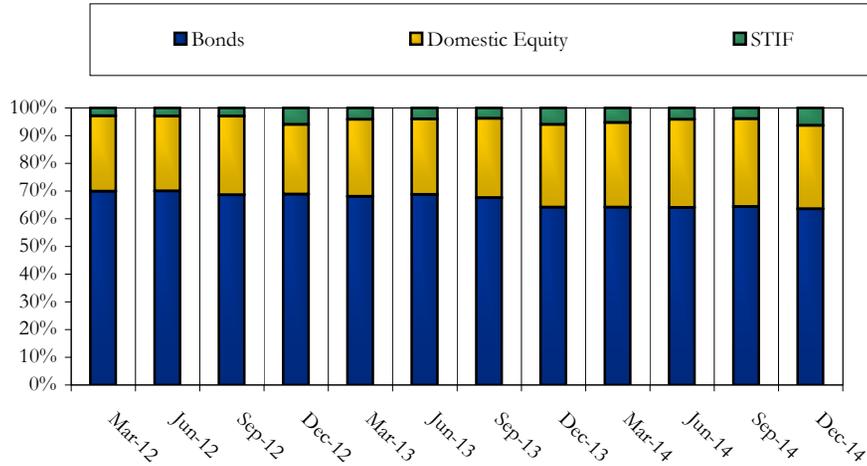
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Mutual of Omaha

Mutual of Omaha Portfolio

For the Period Ending December 31, 2014

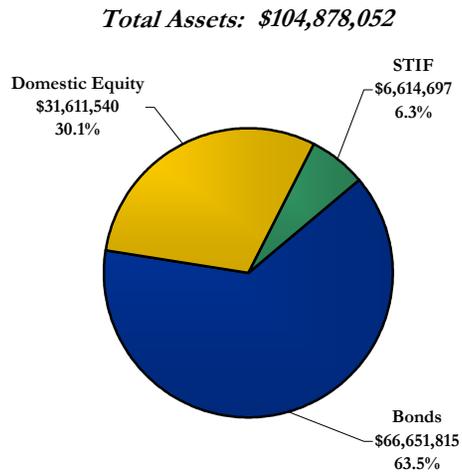
Allocation History



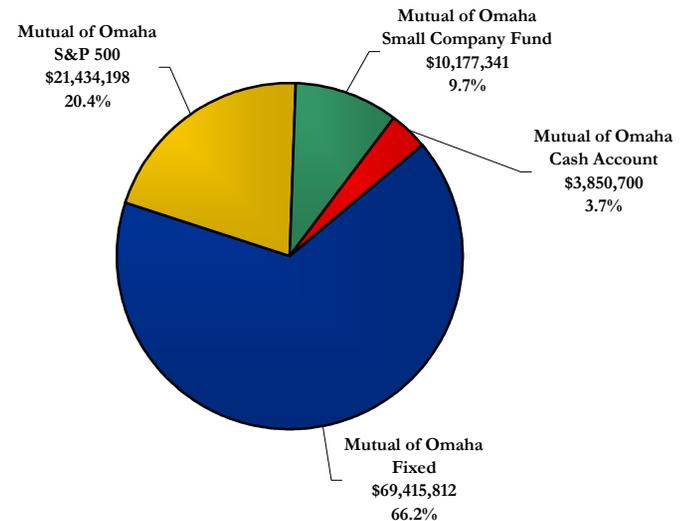
Strategy

- ◆ This is an annuity program offered through Mutual of Omaha for retirees.
- ◆ Mutual of Omaha manages the fixed income portion of the account internally, while the equity portion is invested in various funds offered by Mutual of Omaha.
- ◆ Inception date: January 1, 1963

Asset Allocation



Manager Allocation



Mutual of Omaha S&P 500

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: S&P 500 Index Fund
- ◆ Vehicle: Mutual Fund
- ◆ Inception Date: June 22, 1999
- ◆ Benchmark: S&P 500
- ◆ Fees: 5 bps Fund Fee plus 10 bps Administrative Fee

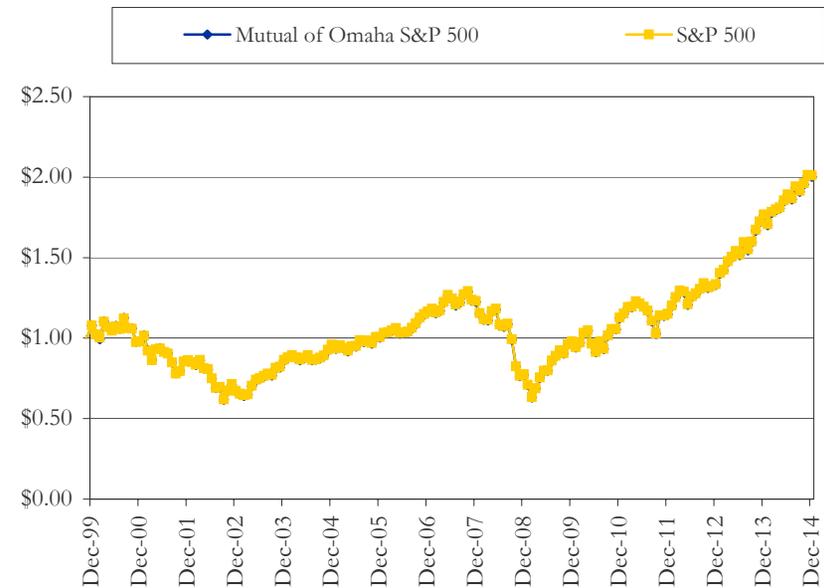
Performance Goals

- ◆ Match the S&P 500 return.

Dollar Growth Summary (in 000s)

	This Quarter	Last 12 Months
Beginning Market Value	23,602	21,806
Net Additions	-3,290	-3,306
Return on Investment	1,122	2,934
Income	118	442
Gain/Loss	1,004	2,492
Ending Market Value	21,434	21,434

Growth of a Dollar



Mutual of Omaha Small Company Fund

For the Period Ending December 31, 2014

Account Description

- ◆ Strategy: Small Cap Core Fund
- ◆ Vehicle: Mutual Fund
- ◆ Inception Date: June 22, 1999
- ◆ Benchmark: Russell 2000
- ◆ Fees: 97 bps Fund Fee plus 15 bps Administrative Fee

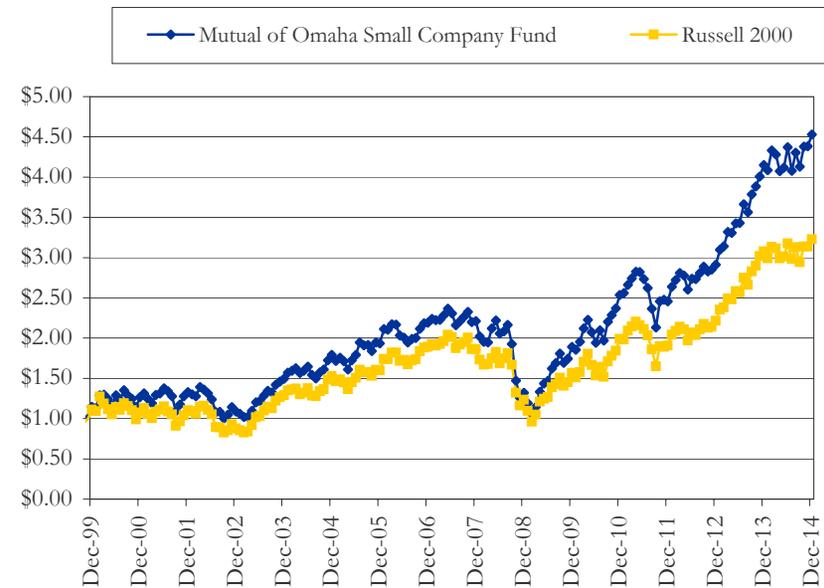
Performance Goals

- ◆ Match or exceed the Russell 2000.
- ◆ Rank above median as compared to other style peers.

Dollar Growth Summary (in 000s)

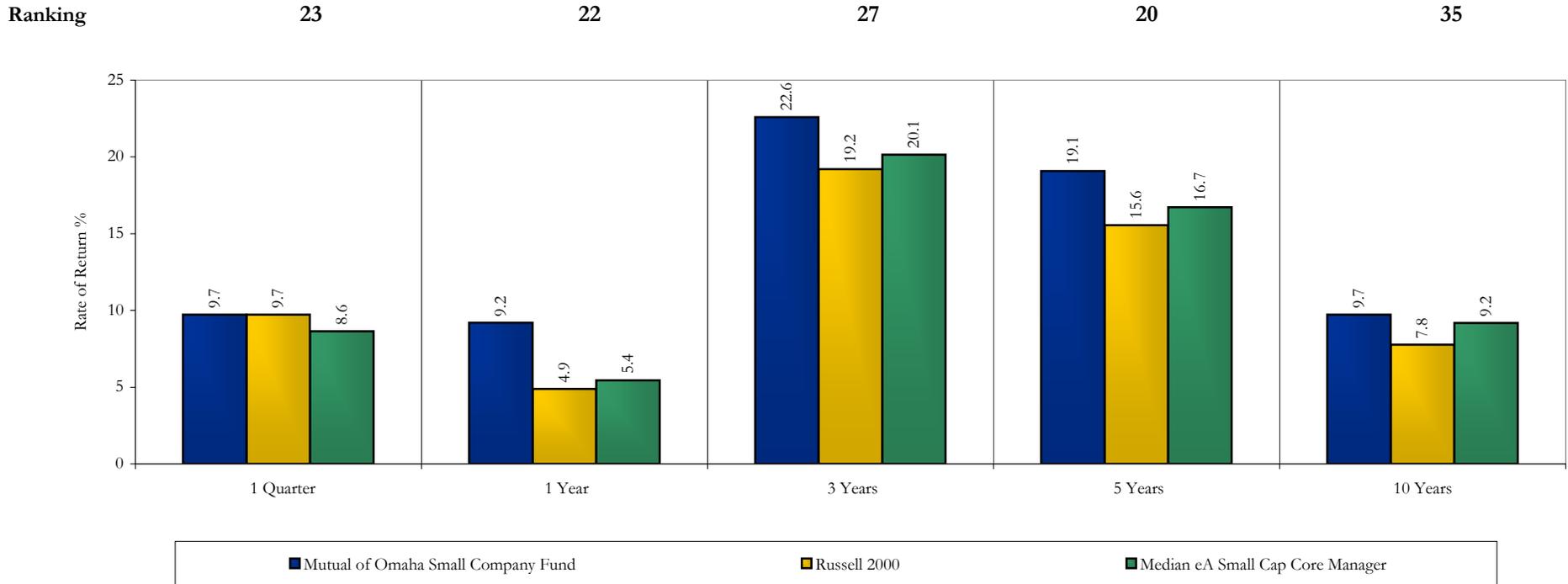
	This Quarter	Last 12 Months
Beginning Market Value	9,276	9,320
Net Additions	0	0
Return on Investment	902	857
Income	0	0
Gain/Loss	902	857
Ending Market Value	10,177	10,177

Growth of a Dollar



Mutual of Omaha Small Company Fund

For the Periods Ending December 31, 2014

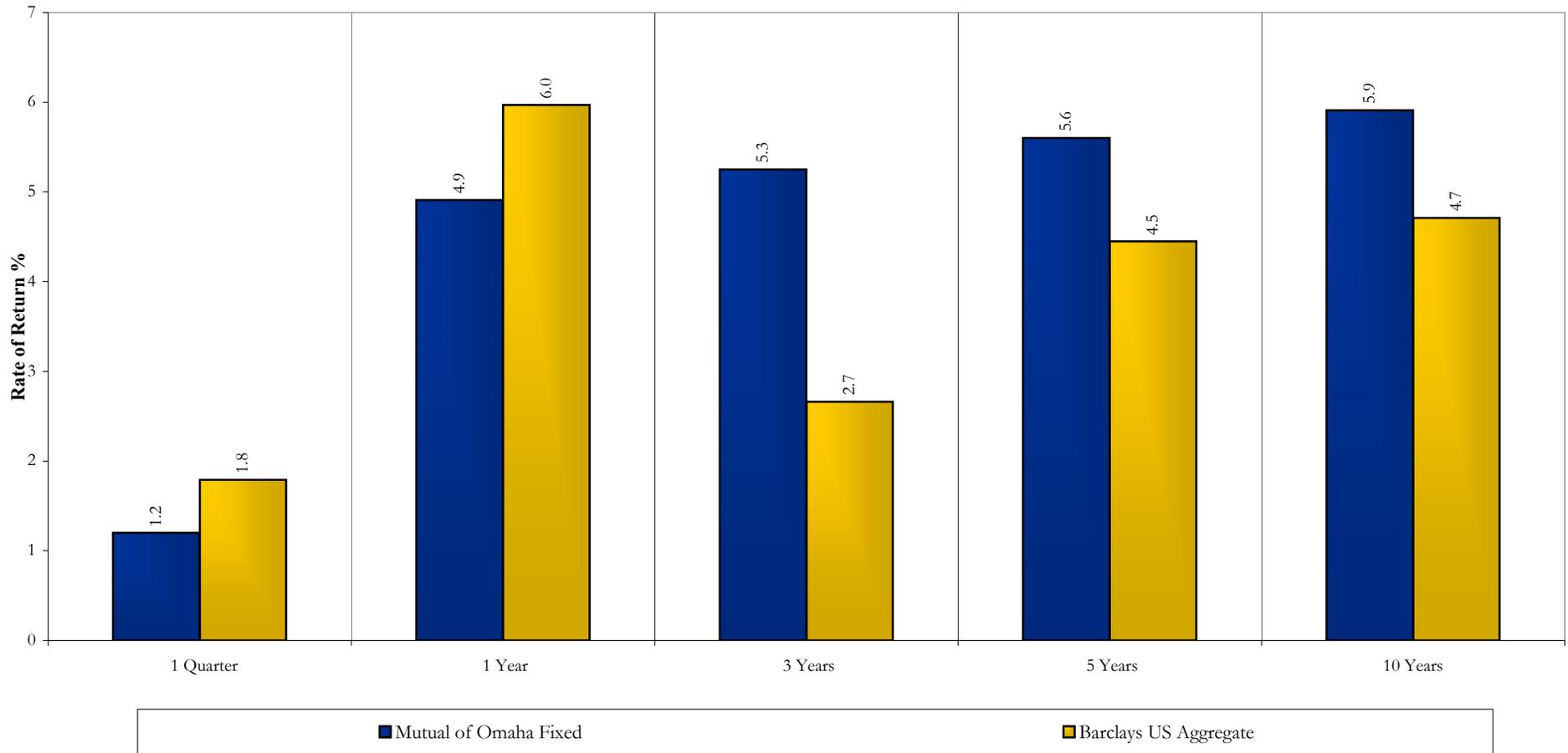


	1 Quarter	1 Year	3 Years	5 Years	10 Years
5th Percentile	11.73	12.12	24.81	21.14	11.99
25th Percentile	9.51	8.36	22.74	18.73	10.23
50th Percentile	8.64	5.45	20.15	16.73	9.18
75th Percentile	6.71	2.20	17.56	15.20	8.01
95th Percentile	2.61	-3.40	14.13	13.17	6.62
Observations	176	176	175	163	122

The number above the bars is the ranking for this portfolio versus the eVestment small cap core universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

Mutual of Omaha Fixed

For the Periods Ending December 31, 2014



The number above the bars is the ranking for this portfolio versus the bond universe. The rankings are on a scale of 1 to 100 with 1 ranking the best.

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Definitions

Definitions of Statistical Measures

Alpha - the difference between the fund's actual return and the fund's expected return given its relative risk vs. the benchmark (which is represented by beta, a measure that tracks volatility to an index).

Beta - measures the sensitivity of returns to market movements represented by the primary benchmark.

Correlation - measures how closely two portfolios move in relation to one another. A correlation of 100 indicates a perfect correlation, while a correlation of 0 indicates no correlation at all.

Down Capture - demonstrates the ratio of manager's average returns relative to the benchmark in quarters in which the benchmark had a negative return. For instance, a down-capture of 96% indicates that, on average, the manager is down 96% when the benchmark is down 100%. Lower manager down-capture is preferred.

R Squared - the amount of the manager's return that can be explained by the benchmark. A R^2 of 100 indicates a perfect correlation, while a R^2 of 0 indicates no correlation at all.

Sharpe Ratio - a measure of return per unit of risk. Higher Sharpe ratios are preferred while negative ratios are generally meaningless and cannot be used for comparison purposes.

Standard Deviation - a measure of the manager's volatility. A large standard deviation relative to the benchmark represents volatile manager returns.

Up Capture - demonstrates the ratio of manager's average returns relative to the benchmark in quarters in which the benchmark had a positive return. For instance, an up-capture of 96% indicates that, on average, the manager is up 96% when the benchmark is up 100%. Higher manager up-capture is preferred.

Quality Rating Scale

Moody's Rating	S&P Rating	Prior to 1Q09	Beginning 1Q09	Beginning 3Q11
TSY	TSY	10	26	24
AGY	AGY	10	25	24
Aaa	AAA	10	24	24
Aa1	AA+	9.3	23	23
Aa2	AA		22	22
Aa	AA	9	22	22
MIG1		9	22	22
Aa3	AA-	8.7	21	21
A1	A+	8.3	20	20
A-1			20	20
A2	A	8	19	19
A	A		19	19
MIG2		8	19	19
A3	A-	7.7	18	18
Baa1	BBB+	7.3	17	17
Baa2	BBB	7	16	16
Baa	BBB		16	16
MIG3		7	16	16
Baa3	BBB-	6.7	15	15
Ba1	BB+	6.3	14	14

Moody's Rating	S&P Rating	Prior to 1Q09	Beginning 1Q09	Beginning 3Q11
Ba2	BB	6	13	13
Ba	BB		13	13
MIG4		6	13	13
Ba3	BB-	5.7	12	12
B1	B+	5.3	11	11
B2	B	5	10	10
B	B		10	10
B3	B-	4.7	9	9
Caa1	CCC+	4.3	8	8
Caa2	CCC	4	7	7
Caa	CCC		7	7
Caa3	CCC-	3.7	6	6
Ca	CC	3	5	5
C	C	2	4	4
	DDD	1	3	3
	DD		2	2
	D		1	1
NR	NR	N/A	-1	-1
NA	NA	N/A		
N/A	N/A			