

**MINUTES OF THE DOUGLAS PENSION COMMITTEE**  
**APRIL MEETING**  
**April 30, 2015**

The following members were present:

Joe Lorenz	Kathy Allen	Roger Goeser	Lee Lazure
Dawn Honig	Patrick Bloomingdale	Tom Wheeler	PJ Morgan

Members Absent: Brad Alexander Mark Foxall

Guests: MaryAnn Borgeson Marc Kraft PJ Morgan Mike Boyle Jim Cavanaugh  
Diane Carlson Marcos San Martin Dan Esch

Also present were Glen Gahan and Brian Kimminau with SilverStone Group, Jason Pulos with Asset Consulting, Bill Ouren with the County Attorney, and Kathy Adair, Asst. Secretary.

At 8:30a everyone enjoyed a continental breakfast compliments of Jason Pulos with Asset Consulting.

Joe Lorenz called the April meeting to order with roll call. The minutes from the March 26, 2015 regular pension meeting were reviewed and a motion was made by Roger Goeser to approve minutes as presented. Motion was seconded by Jennifer Beisheim, motion carried.

Joe updated the committee on the issue brought by retiree Rich McShane on the 2014 1099R problem he and other retirees under the HELPS Act had. He informed the committee that he and Kathy Adair meet with Cathy Kozlik and Vicki Mack with Mutual of Omaha and received a complete explanation of the issue and the resolution. To date everyone affected by the issue had resolution and updated and corrected 1099R's had already been distributed and issue is now resolved and preventive measures are now in place with Mutual of Omaha so no future issue will arise.

Jason Pulos with Asset Consulting present the year-end and fourth quarter investment review. Jason also gave a Global Economic update as well as the portfolio review. He did make a recommendation to increase the equity investment target from 55% to 60% sometime in the nest year and will bring back information and direction at a future meeting.

Glen Gahan with Silverstone Group presented the Interim Actuarial Review as of January 1, 2015. The funding status has increased slightly from 64.6% as of January 1, 2014 to 66.8% as of January 1, 2015. He also reviewed the existing plan provisions, current and non-active participant data, actuarial value of the Plan Assets, Actuarial Method and Assumptions and the 2015 Experience Analysis.

Joe informed the committee that the current rate of interest earned on employee's contributions is at 5% annually which is much higher than the market. Since most terminated employees withdraw the contributions from our Plan, he asked the committee to consider lowering the rate of interest to be more in line with the rate of bonds or at least the market place. The interest rate earned has fluctuated since the inception of the Plan anywhere from 3% annually as high as 6% in the eighties and early nineties. He will bring more information on exactly how much interest is paid out to terminated employees over the last five years and bring this item back to the committee for further discussion at the next meeting.

The committee was updated on the Disability Report and Summary of Activities report for the month of January, 2015.

There being no further business Jennifer Beisheim made a motion to adjourn which was seconded by Roger Goeser. The next regular monthly meeting is scheduled for May 28, 2015 in Room 903 Civic Center at 8:30am.

Respectfully submitted,

*Jennifer Beisheim*

Jennifer Beisheim, Secretary